

May 15, 2019

Email: [REDACTED]

Dear [REDACTED]

**Re: Request for Access to Information under Part II of the Access to Information and Protection Privacy Act (the ATIPP Act, 2015)**

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On April 30, 2019, the City of St. John's received your request for access to the following information:

*A list of all non-bargaining and management employees with the City of St. John's including their departments and classifications along with their annual current salaries and benefits for the past twelve months ending April 30th, 2019.*

Enclosed is the information you requested. Please be advised that you may ask the Information and Privacy Commissioner to review the processing of your access request, as set out in Section 42 of the ATIPP Act. A request to the Commissioner must be made in writing within 15 business days of the date of this letter or within a longer period that may be allowed by the Commissioner:

Office of the Information and Privacy Commissioner  
2 Canada Drive; P. O. Box 13004, Stn. A, St. John's, NL. A1B 3V8  
Telephone: (709) 729-6309; Facsimile: (709) 729-6500

You may also appeal directly to the Supreme Court Trial Division within 15 business days after you receive the decision of the public body, pursuant to Section 52 of the Act.

If you have any further questions, please feel free to contact me by telephone at 576-8429 or by e-mail at [kcutler@stjohns.ca](mailto:kcutler@stjohns.ca).

Yours truly,



Kenessa Cutler  
ATIPP Coordinator

**ST. JOHN'S**

**CITY OF ST. JOHN'S MANAGEMENT AND NON-UNION STAFF**

SALARY/BENEFIT DATA 2018/05/01 - 2019/04/30

*\*\*Pension, CPP, EI & Group Insurance*

<b>CURRENT POSITION DATA</b>		
<b>POSITION TITLE</b>	<b>DEPARTMENT</b>	<b>Annual Salary</b>
Administrative Assistant	Office of the City Clerk	\$54,574.00
Administrative Assistant	Office of the City Manager	\$75,698.00
Administrative Assistant	Office of the City Manager	\$66,236.00
ATIPP Coordinator	Office of the City Clerk	\$77,587.00
Behavioural Health Coordinator (Part-Time)	St. John's Regional Fire Department	\$26,000.00
Chief Municipal Planner	Planning, Engineering & Regulatory Services	\$137,030.00
City Clerk	Office of the City Clerk	\$133,224.00
City Internal Auditor	Office of the City Manager	\$148,450.00
City Manager	Office of the City Manager	\$233,844.98
City Solicitor	Office of the City Solicitor	\$182,212.00
Communications & Public Relations Officer	Office of the City Manager	\$87,597.00
Communications & Public Relations Officer	Office of the City Manager	\$95,106.00
Community Advisor*	Community Services	\$97,981.65
Community Wellness & Aquatic Supervisor	Community Services	\$100,111.00
Confidential Secretary (SJRFD)	St. John's Regional Fire Department	\$72,178.00

<b>WAGES &amp; BENEFITS</b>			
<b>Wages Paid 2018/05/01 - 2019/04/30</b>	<b>Car Allowance 2018/05/01 - 2019/04/30</b>	<b>Overtime 2018/05/01 - 2019/04/30</b>	<b>Pension &amp; Benefits** 2018/05/01 - 2019/04/30</b>
\$12,595.50		\$0.00	\$2,486.80
\$75,693.31		\$0.00	\$11,968.82
\$64,433.09		\$0.00	\$9,419.29
\$72,951.11		\$0.00	\$5,946.15
\$21,450.00		\$0.00	\$2,812.92
\$136,371.25		\$0.00	\$18,707.56
\$132,562.97		\$0.00	\$18,306.10
\$148,060.03		\$0.00	\$21,141.95
\$233,853.93		\$0.00	\$28,599.15
\$180,446.48		\$0.00	\$24,839.59
\$86,499.48		\$0.00	\$13,687.08
\$94,672.20		\$0.00	\$15,781.36
\$86,572.82		\$0.00	\$4,952.09
\$100,105.20		\$0.00	\$14,620.34
\$72,183.33		\$0.00	\$11,974.97

**CITY OF ST. JOHN'S MANAGEMENT AND NON-UNION STAFF**

SALARY/BENEFIT DATA 2018/05/01 - 2019/04/30

\*\*Pension, CPP, EI & Group Insurance

<b>CURRENT POSITION DATA</b>		
<b>POSITION TITLE</b>	<b>DEPARTMENT</b>	<b>Annual Salary</b>
Construction Engineer	Planning, Engineering & Regulatory Services	\$135,707.00
Corporate Security/Sergeant-at-Arms (Part-Time)	St. John's Regional Fire Department	\$40.92/hour
Corporate Security/Sergeant-at-Arms (Part-Time)*	St. John's Regional Fire Department	\$43,407.00
Deputy Chief - Operations	St. John's Regional Fire Department	\$152,256.00
Deputy Chief - Support Services	St. John's Regional Fire Department	\$137,030.00
Deputy City Manager - Community Services	Community Services	\$183,467.00
Deputy City Manager - Finance & Administration	Finance & Administration	\$186,495.00
Deputy City Manager - Planning, Development & Engineering*	Planning/Development/ Engineering (REDUNDANT)	\$191,152.00
Deputy City Manager - Planning, Engineering & Regulatory Services	Planning, Engineering & Regulatory Services	\$202,398.00
Deputy City Manager - Public Works	Public Works	\$189,571.00
Deputy Fire Chief - Operations	St. John's Regional Fire Department	\$144,644.00
Development Engineer	Planning, Engineering & Regulatory Services	\$122,467.00
Development Engineer	Planning, Engineering & Regulatory Services	\$132,398.00
Development Engineer	Planning, Engineering & Regulatory Services	\$119,158.00
Development Supervisor	Planning, Engineering & Regulatory Services	\$103,614.00

<b>WAGES &amp; BENEFITS</b>			
<b>Wages Paid 2018/05/01 - 2019/04/30</b>	<b>Car Allowance 2018/05/01 - 2019/04/30</b>	<b>Overtime 2018/05/01 - 2019/04/30</b>	<b>Pension &amp; Benefits** 2018/05/01 - 2019/04/30</b>
\$135,714.30		\$0.00	\$20,045.93
\$40,272.72		\$0.00	\$6,185.63
\$993.75		\$0.00	\$132.53
\$74,716.84		\$0.00	\$5,143.96
\$135,069.04		\$0.00	\$18,866.43
\$181,689.12		\$0.00	\$23,096.73
\$183,525.81		\$0.00	\$23,774.44
\$36,823.54		\$0.00	\$3,594.91
\$200,437.35		\$0.00	\$25,431.70
\$187,733.82		\$0.00	\$24,211.31
\$137,123.09		\$0.00	\$19,284.00
\$119,532.58		\$0.00	\$17,202.15
\$131,823.13		\$0.00	\$18,473.83
\$116,102.86		\$0.00	\$16,001.69
\$103,061.70		\$0.00	\$15,289.06

**CITY OF ST. JOHN'S MANAGEMENT AND NON-UNION STAFF**

SALARY/BENEFIT DATA 2018/05/01 - 2019/04/30

\*\*Pension, CPP, EI & Group Insurance

<b>CURRENT POSITION DATA</b>		
<b>POSITION TITLE</b>	<b>DEPARTMENT</b>	<b>Annual Salary</b>
Director - Corporate Information Services	Finance & Administration	\$164,436.00
Director - Economic Development, Culture & Partnerships	Community Services	\$178,139.00
Director - Engineering	Planning, Engineering & Regulatory Services	\$182,707.00
Director - Environmental Services	Public Works	\$169,005.00
Director - Human Resources	Office of the City Manager	\$159,870.00
Director-Regional Fire Services/Fire Chief	St. John's Regional Fire Department	\$159,870.00
Director-Regional Fire Services/Fire Chief	St. John's Regional Fire Department	\$178,139.00
Early Childhood Educator	Community Services	\$34,204.95
Early Childhood Educator	Community Services	\$34,204.95
Executive Assistant City Manager/Mayor	Office of the City Manager	\$89,229.00
Executive Director - End Homelessness St. John's	Community Services	\$89,224.00
Fieldworker I	Community Services	\$45,103.50
Fieldworker I	Community Services	\$45,103.50
Fieldworker I	Community Services	\$45,103.50
Fieldworker I	Community Services	\$45,103.50

<b>WAGES &amp; BENEFITS</b>			
<b>Wages Paid 2018/05/01 - 2019/04/30</b>	<b>Car Allowance 2018/05/01 - 2019/04/30</b>	<b>Overtime 2018/05/01 - 2019/04/30</b>	<b>Pension &amp; Benefits** 2018/05/01 - 2019/04/30</b>
\$162,329.50		\$0.00	\$22,940.72
\$177,342.85		\$0.00	\$23,126.94
\$182,713.01		\$0.00	\$23,688.98
\$167,896.25		\$0.00	\$22,135.85
\$158,143.23		\$0.00	\$20,446.15
\$156,586.00		\$0.00	\$21,571.52
\$25,692.73		\$0.00	\$227.43
\$13,425.11		\$258.24	\$1,826.10
\$23,063.91		\$0.00	\$4,578.06
\$89,224.20		\$0.00	\$12,660.04
\$13,726.80		\$0.00	\$2,286.49
\$32,953.82		\$0.00	\$6,213.04
\$36,437.47		\$256.70	\$7,289.37
\$32,799.87		\$154.03	\$6,686.06
\$17,136.01		\$596.83	\$2,156.04

**CITY OF ST. JOHN'S MANAGEMENT AND NON-UNION STAFF**  
 SALARY/BENEFIT DATA 2018/05/01 - 2019/04/30

*\*\*Pension, CPP, EI & Group Insurance*

<b>CURRENT POSITION DATA</b>		
<b>POSITION TITLE</b>	<b>DEPARTMENT</b>	<b>Annual Salary</b>
Fieldworker I	Community Services	\$45,103.50
Fieldworker I	Community Services	\$45,103.50
Fieldworker I	Community Services	\$45,103.50
Fieldworker I	Community Services	\$45,103.50
Fieldworker I	Community Services	\$45,103.50
Fieldworker I	Community Services	\$45,103.50
Fieldworker I	Community Services	\$45,103.50
Fieldworker I*	Community Services	\$45,103.50
Fieldworker I*	Community Services	\$45,103.50
Fieldworker I-Communications & Fund Development	Community Services	\$45,103.50
Fieldworker I-Coordinated Access Support	Community Services	\$45,103.50
Fieldworker II	Community Services	\$54,001.35
Fieldworker II	Community Services	\$54,001.35
Fieldworker II	Community Services	\$54,001.35
Fieldworker II	Community Services	\$54,001.35
Fieldworker II	Community Services	\$54,001.35

<b>WAGES &amp; BENEFITS</b>			
<b>Wages Paid 2018/05/01 - 2019/04/30</b>	<b>Car Allowance 2018/05/01 - 2019/04/30</b>	<b>Overtime 2018/05/01 - 2019/04/30</b>	<b>Pension &amp; Benefits** 2018/05/01 - 2019/04/30</b>
\$19,759.49		\$320.88	\$4,443.39
\$32,993.84		\$0.00	\$5,156.42
\$11,262.72		\$0.00	\$1,418.21
\$31,798.68		\$128.35	\$5,732.39
\$32,876.85		\$0.00	\$5,493.59
\$11,262.72		\$0.00	\$1,418.21
\$14,500.11		\$539.07	\$2,344.88
\$7,829.33		\$32.09	\$982.94
\$12,995.47		\$0.00	\$1,697.19
\$16,460.94		\$0.00	\$2,251.72
\$39,885.67		\$46.16	\$6,869.34
\$37,385.69		\$0.00	\$6,955.70
\$7,269.44		\$0.00	\$1,269.70
\$37,385.78		\$0.00	\$6,618.16
\$37,385.70		\$0.00	\$7,105.99

**CITY OF ST. JOHN'S MANAGEMENT AND NON-UNION STAFF**  
 SALARY/BENEFIT DATA 2018/05/01 - 2019/04/30

\*\*Pension, CPP, EI & Group Insurance

<b>CURRENT POSITION DATA</b>		
<b>POSITION TITLE</b>	<b>DEPARTMENT</b>	<b>Annual Salary</b>
Fieldworker II	Community Services	\$54,001.35
Fieldworker II	Community Services	\$54,001.35
Fieldworker II	Community Services	\$54,001.35
Fieldworker II	Community Services	\$54,001.35
Fieldworker III	Community Services	\$56,967.30
Fieldworker II-Project Coordinator	Community Services	\$54,001.35
Fieldworker II-Project Coordinator*	Community Services	\$54,001.35
Fieldworker IV-Performance Management Planning	Community Services	\$78,746.85
Fieldworker IV-Systems Planning	Community Services	\$78,746.85
Foreperson	Public Works	\$105,117.00
Foreperson - Fleet	Public Works	\$115,127.00
Foreperson - Fleet	Public Works	\$115,127.00
Foreperson - Fleet	Public Works	\$94,979.00
Foreperson - Fleet	Public Works	\$115,127.00
Foreperson - Parks*	Public Works	\$82,591.00

<b>WAGES &amp; BENEFITS</b>			
<b>Wages Paid 2018/05/01 - 2019/04/30</b>	<b>Car Allowance 2018/05/01 - 2019/04/30</b>	<b>Overtime 2018/05/01 - 2019/04/30</b>	<b>Pension &amp; Benefits** 2018/05/01 - 2019/04/30</b>
\$39,525.08		\$0.00	\$7,765.59
\$37,385.64		\$0.00	\$6,889.11
\$41,000.54		\$3,561.64	\$7,558.93
\$37,385.67		\$0.00	\$5,767.56
\$39,439.14		\$0.00	\$7,216.07
\$830.80		\$0.00	\$1,402.56
\$13,190.54		\$0.00	\$1,996.59
\$54,517.13		\$0.00	\$6,801.81
\$50,882.64		\$0.00	\$7,413.86
\$107,730.00	\$2,759.90	\$0.00	\$15,837.27
\$114,631.20		\$0.00	\$14,432.72
\$113,551.80		\$0.00	\$15,926.92
\$93,736.32		\$0.00	\$11,277.33
\$114,631.20		\$0.00	\$16,520.84
\$46,339.04	\$1,571.02	\$0.00	\$8,153.70

**CITY OF ST. JOHN'S MANAGEMENT AND NON-UNION STAFF**  
**SALARY/BENEFIT DATA 2018/05/01 - 2019/04/30**

*\*\*Pension, CPP, EI & Group Insurance*

<b>CURRENT POSITION DATA</b>		
<b>POSITION TITLE</b>	<b>DEPARTMENT</b>	<b>Annual Salary</b>
Foreperson - Parks/Open Spaces	Public Works	\$82,591.00
Foreperson - Parks/Open Spaces	Public Works	\$100,111.00
Foreperson - Parks/Open Spaces	Public Works	\$102,614.00
Foreperson - Roads	Public Works	\$77,587.00
Foreperson - Roads	Public Works	\$100,111.00
Foreperson - Roads	Public Works	\$77,587.00
Foreperson - Roads	Public Works	\$80,089.00
Foreperson - Roads	Public Works	\$100,111.00
Foreperson - Roads	Public Works	\$77,587.00
Foreperson - Roads*	Public Works	\$77,587.00
Foreperson - Traffic	Public Works	\$115,127.00
Foreperson - Traffic	Public Works	\$92,102.00
Foreperson - Traffic*	Public Works	\$97,859.00
Foreperson - Urban Forestry/Horticulture	Public Works	\$112,249.00
Foreperson - Utility	Public Works	\$100,111.00

<b>WAGES &amp; BENEFITS</b>			
<b>Wages Paid 2018/05/01 - 2019/04/30</b>	<b>Car Allowance 2018/05/01 - 2019/04/30</b>	<b>Overtime 2018/05/01 - 2019/04/30</b>	<b>Pension &amp; Benefits** 2018/05/01 - 2019/04/30</b>
\$69,571.92	\$2,101.79	\$0.00	\$5,578.18
\$102,443.61	\$2,759.90	\$0.00	\$14,839.91
\$102,606.40	\$2,759.90	\$0.00	\$15,138.58
\$26,856.00	\$955.35	\$0.00	\$4,650.09
\$99,195.94	\$2,734.82	\$0.00	\$16,217.31
\$22,380.00	\$796.13	\$0.00	\$3,765.76
\$79,196.80	\$2,759.90	\$0.00	\$14,183.34
\$34,653.60	\$955.35	\$0.00	\$6,406.55
\$32,824.00	\$1,167.65	\$0.00	\$10,101.55
\$16,641.78	\$551.98	\$0.00	\$2,812.77
\$112,456.32	\$2,759.90	\$0.00	\$16,250.95
\$46,371.68	\$1,486.10	\$0.00	\$8,910.82
\$17,782.17	\$509.52	\$0.00	\$3,074.52
\$111,757.20	\$2,759.90	\$0.00	\$16,310.66
\$100,110.40		\$0.00	\$14,812.54

**CITY OF ST. JOHN'S MANAGEMENT AND NON-UNION STAFF**  
 SALARY/BENEFIT DATA 2018/05/01 - 2019/04/30

*\*\*Pension, CPP, EI & Group Insurance*

<b>CURRENT POSITION DATA</b>		
<b>POSITION TITLE</b>	<b>DEPARTMENT</b>	<b>Annual Salary</b>
Foreperson - Utility	Public Works	\$92,604.00
Foreperson - Utility	Public Works	\$87,597.00
Foreperson - Utility	Public Works	\$105,117.00
Foreperson - Utility	Public Works	\$77,587.00
Foreperson - Waste/Recycling	Public Works	\$82,591.00
Foreperson - Waste/Recycling	Public Works	\$107,619.00
Foreperson - Waste/Recycling	Public Works	\$80,089.00
Foreperson - Water/Wastewater	Public Works	\$97,859.00
Foreperson - Water/Wastewater	Public Works	\$109,370.00
Foreperson - Water/Wastewater	Public Works	\$115,127.00
Foreperson - Water/Wastewater	Public Works	\$115,127.00
Foreperson - Water/Wastewater	Public Works	\$103,614.00
Foreperson - Water/Wastewater	Public Works	\$109,370.00
Foreperson - Water/Wastewater	Public Works	\$100,736.00
Foreperson - Water/Wastewater	Public Works	\$92,102.00

<b>WAGES &amp; BENEFITS</b>			
<b>Wages Paid 2018/05/01 - 2019/04/30</b>	<b>Car Allowance 2018/05/01 - 2019/04/30</b>	<b>Overtime 2018/05/01 - 2019/04/30</b>	<b>Pension &amp; Benefits** 2018/05/01 - 2019/04/30</b>
\$92,092.80	796.14	\$0.00	\$13,479.09
\$86,158.40		\$0.00	\$14,880.71
\$105,123.20		\$0.00	\$15,901.06
\$8,653.60		\$0.00	\$1,432.76
\$80,205.84		\$0.00	\$12,877.54
\$106,791.37		\$0.00	\$15,113.41
\$49,522.42		\$0.00	\$10,933.44
\$94,120.80	\$2,759.90	\$0.00	\$13,721.20
\$106,970.72	\$2,759.90	\$0.00	\$15,604.48
\$114,631.21	\$2,759.90	\$0.00	\$15,866.72
\$115,128.01	\$2,759.90	\$0.00	\$17,897.37
\$101,948.80	\$2,759.90	\$0.00	\$16,573.28
\$107,732.48	\$2,759.90	\$0.00	\$17,193.52
\$99,001.13	\$2,759.90	\$0.00	\$14,316.81
\$40,118.40	\$1,326.88	\$0.00	\$7,448.81



**CITY OF ST. JOHN'S MANAGEMENT AND NON-UNION STAFF**  
 SALARY/BENEFIT DATA 2018/05/01 - 2019/04/30

*\*\*Pension, CPP, EI & Group Insurance*

<b>CURRENT POSITION DATA</b>		
<b>POSITION TITLE</b>	<b>DEPARTMENT</b>	<b>Annual Salary</b>
Foreperson - Water/Wastewater	Public Works	\$100,736.00
Foreperson - Water/Wastewater*	Public Works	\$89,224.00
Housing Program Officer	Community Services	\$92,604.00
HRIS Coordinator	Office of the City Manager	\$84,876.00
HRIS Coordinator	Office of the City Manager	\$71,819.00
HRIS Coordinator	Office of the City Manager	\$87,052.00
Human Resources Advisor	Office of the City Manager	\$132,398.00
Human Resources Advisor	Office of the City Manager	\$115,847.00
Human Resources Advisor	Office of the City Manager	\$115,847.00
Human Resources Officer	Office of the City Manager	\$87,597.00
Infrastructure Engineer	Public Works	\$132,398.00
Lawyer/Solicitor	Office of the City Solicitor	\$112,537.00
Lawyer/Solicitor	Office of the City Solicitor	\$102,608.00
Lawyer/Solicitor	Office of the City Solicitor	\$109,228.00
Lawyer/Solicitor	Office of the City Solicitor	\$115,847.00

<b>WAGES &amp; BENEFITS</b>			
<b>Wages Paid 2018/05/01 - 2019/04/30</b>	<b>Car Allowance 2018/05/01 - 2019/04/30</b>	<b>Overtime 2018/05/01 - 2019/04/30</b>	<b>Pension &amp; Benefits** 2018/05/01 - 2019/04/30</b>
\$100,182.41	\$2,759.91	\$0.00	\$15,128.06
\$13,792.35	\$403.36	\$0.00	\$1,385.48
\$91,308.53		\$0.00	\$13,560.35
\$84,495.15		\$0.00	\$13,321.03
\$71,036.19		\$0.00	\$13,293.52
\$87,048.00		\$0.00	\$13,539.07
\$132,397.20		\$0.00	\$18,308.74
\$115,273.62		\$0.00	\$16,099.49
\$115,273.59		\$0.00	\$16,099.49
\$86,969.10		\$0.00	\$14,051.05
\$132,392.00		\$0.00	\$18,307.96
\$110,271.78		\$0.00	\$14,138.80
\$81,346.48		\$0.00	\$12,525.47
\$31,509.00		\$0.00	\$8,419.71
\$115,337.41		\$0.00	\$15,498.91

**CITY OF ST. JOHN'S MANAGEMENT AND NON-UNION STAFF**  
 SALARY/BENEFIT DATA 2018/05/01 - 2019/04/30

\*\*Pension, CPP, EI & Group Insurance

<b>CURRENT POSITION DATA</b>		
<b>POSITION TITLE</b>	<b>DEPARTMENT</b>	<b>Annual Salary</b>
Lawyer/Solicitor*	Office of the City Solicitor	\$102,608.00
Lead Foreperson	Public Works	\$112,249.00
Legal Counsel Senior	Office of the City Solicitor	\$163,675.00
Legislative Assistant	Office of the City Clerk	\$75,698.00
Legislative Assistant	Office of the City Clerk	\$58,666.00
Legislative Assistant	Office of the City Clerk	\$66,236.00
Legislative Assistant	Office of the City Clerk	\$54,574.00
Legislative Assistant	Office of the City Clerk	\$75,698.00
Manager - Administration Services (PER)	Planning, Engineering & Regulatory Services	\$100,111.00
Manager - Administration Services (SJRFD)	St. John's Regional Fire Department	\$122,467.00
Manager - Assessments	Finance & Administration	\$137,030.00
Manager - Budget & Treasury	Finance & Administration	\$125,610.00
Manager - Capital Works - Buildings*	Planning, Engineering & Regulatory Services	\$156,063.00
Manager - Citizen Services	Community Services	\$137,030.00
Manager - City Buildings	Public Works	\$148,450.00

<b>WAGES &amp; BENEFITS</b>			
<b>Wages Paid 2018/05/01 - 2019/04/30</b>	<b>Car Allowance 2018/05/01 - 2019/04/30</b>	<b>Overtime 2018/05/01 - 2019/04/30</b>	<b>Pension &amp; Benefits** 2018/05/01 - 2019/04/30</b>
\$11,840.19		\$0.00	\$1,792.78
\$108,278.81	\$2,759.90	\$0.00	\$15,790.98
\$163,671.40		\$0.00	\$19,439.90
\$75,693.48		\$0.00	\$12,345.06
\$3,384.79		\$0.00	\$582.59
\$19,840.85		\$0.00	\$4,069.04
\$43,914.27		\$0.00	\$8,556.06
\$75,693.39		\$0.00	\$11,675.78
\$100,105.20		\$0.00	\$14,912.06
\$121,854.97		\$0.00	\$19,302.09
\$133,368.50		\$0.00	\$16,537.67
\$122,353.63		\$0.00	\$18,727.77
\$14,480.79		\$0.00	\$1,467.71
\$135,023.73		\$0.00	\$18,674.84
\$144,862.80		\$0.00	\$21,095.84

**CITY OF ST. JOHN'S MANAGEMENT AND NON-UNION STAFF**

SALARY/BENEFIT DATA 2018/05/01 - 2019/04/30

\*\*Pension, CPP, EI & Group Insurance

<b>CURRENT POSITION DATA</b>		
<b>POSITION TITLE</b>	<b>DEPARTMENT</b>	<b>Annual Salary</b>
Manager - Communications & Office Services	Office of the City Manager	\$119,158.00
Manager - Community Development	Community Services	\$129,418.00
Manager - Construction Engineering	Planning, Engineering & Regulatory Services	\$152,256.00
Manager - Corporate Risk & Recovery	Office of the City Manager	\$122,467.00
Manager - Development Engineering	Planning, Engineering & Regulatory Services	\$152,256.00
Manager - Emergency Preparedness/Business Continuity	St. John's Regional Fire Department	\$119,158.00
Manager - Facilities Division	Community Services	\$144,644.00
Manager - Facility Engineering	Planning, Engineering & Regulatory Services	\$125,610.00
Manager - Family & Leisure Services	Community Services	\$148,450.00
Manager - Financial Services	Finance & Administration	\$125,610.00
Manager - Financial Services*	Finance & Administration	\$145,006.00
Manager - Fleet	Public Works	\$144,644.00
Manager - Housing	Community Services	\$119,158.00
Manager - HR Advisory Services	Office of the City Manager	\$148,450.00
Manager - Humane Services	Community Services	\$135,707.00

<b>WAGES &amp; BENEFITS</b>			
<b>Wages Paid 2018/05/01 - 2019/04/30</b>	<b>Car Allowance 2018/05/01 - 2019/04/30</b>	<b>Overtime 2018/05/01 - 2019/04/30</b>	<b>Pension &amp; Benefits** 2018/05/01 - 2019/04/30</b>
\$116,549.35		\$0.00	\$18,107.61
\$127,011.63		\$0.00	\$17,346.11
\$152,263.80		\$0.00	\$19,792.73
\$121,892.91		\$0.00	\$16,039.18
\$152,263.80		\$0.00	\$19,928.69
\$115,962.52		\$0.00	\$16,818.07
\$143,988.15		\$0.00	\$19,607.48
\$110,419.78		\$0.00	\$15,512.83
\$147,796.31		\$0.00	\$19,860.42
\$122,353.62		\$0.00	\$18,727.12
\$36,505.14		\$0.00	\$2,670.93
\$143,984.40		\$0.00	\$21,003.49
\$116,204.93		\$0.00	\$17,584.45
\$146,375.62		\$0.00	\$18,328.18
\$132,493.76		\$0.00	\$19,944.98

**CITY OF ST. JOHN'S MANAGEMENT AND NON-UNION STAFF**  
**SALARY/BENEFIT DATA 2018/05/01 - 2019/04/30**

*\*\*Pension, CPP, EI & Group Insurance*

<b>CURRENT POSITION DATA</b>		
<b>POSITION TITLE</b>	<b>DEPARTMENT</b>	<b>Annual Salary</b>
Manager - Information Services Planning & Project Management	Finance & Administration	\$139,017.00
Manager - Infrastructure	Public Works	\$156,063.00
Manager - Inspection Services*	Planning, Engineering & Regulatory Services	\$144,644.00
Manager - Laboratory Services	Public Works	\$133,224.00
Manager - Land Information Systems	Finance & Administration	\$132,398.00
Manager - Mechanical Services	St. John's Regional Fire Department	\$115,847.00
Manager - Organizational Performance & Strategy	Finance & Administration	\$122,467.00
Manager - Parks & Open Spaces	Public Works	\$148,450.00
Manager - Program & Service Delivery	Community Services	\$119,158.00
Manager - Regional Facilities	Public Works	\$148,450.00
Manager - Regulatory Services	Planning, Engineering & Regulatory Services	\$129,418.00
Manager - Revenue Accounting	Finance & Administration	\$133,224.00
Manager - Roads	Public Works	\$148,450.00
Manager - Supply Chain	Finance & Administration	\$125,776.00
Manager - Surveying	Planning, Engineering & Regulatory Services	\$132,398.00

<b>WAGES &amp; BENEFITS</b>			
<b>Wages Paid 2018/05/01 - 2019/04/30</b>	<b>Car Allowance 2018/05/01 - 2019/04/30</b>	<b>Overtime 2018/05/01 - 2019/04/30</b>	<b>Pension &amp; Benefits** 2018/05/01 - 2019/04/30</b>
\$139,013.71		\$0.00	\$19,004.85
\$156,062.42		\$0.00	\$20,869.39
\$25,035.08		\$0.00	\$2,647.63
\$135,565.20		\$0.00	\$18,272.25
\$131,823.12		\$0.00	\$18,326.02
\$115,689.60		\$0.00	\$18,016.43
\$120,814.27		\$0.00	\$18,554.94
\$147,790.80		\$0.00	\$19,999.82
\$117,480.67		\$0.00	\$16,816.83
\$147,790.80		\$0.00	\$19,807.18
\$127,407.12		\$0.00	\$17,873.45
\$132,563.08		\$0.00	\$17,991.23
\$146,517.12		\$0.00	\$19,882.08
\$123,233.60		\$0.00	\$17,421.52
\$132,397.20		\$0.00	\$19,697.04

**CITY OF ST. JOHN'S MANAGEMENT AND NON-UNION STAFF**  
 SALARY/BENEFIT DATA 2018/05/01 - 2019/04/30

*\*\*Pension, CPP, EI & Group Insurance*

<b>CURRENT POSITION DATA</b>		
<b>POSITION TITLE</b>	<b>DEPARTMENT</b>	<b>Annual Salary</b>
Manager - Transportation Engineering	Planning, Engineering & Regulatory Services	\$137,030.00
Manager - Waste & Recycling	Public Works	\$156,063.00
Manager - Water Treatment	Public Works	\$125,610.00
Occupational Health Nurse	St. John's Regional Fire Department	\$115,127.00
Office Services Supervisor (Assessment)	Finance & Administration	\$87,597.00
Office Services Supervisor (Information Services)	Finance & Administration	\$76,171.00
Office Services Supervisor (Legal)	Office of the City Solicitor	\$87,052.00
Operations & Systems Engineer	Public Works	\$112,537.00
Operations Engineer	Public Works	\$122,467.00
Operations Engineer*	Public Works	\$112,537.00
Operations Supervisor	Public Works	\$122,467.00
Operations Supervisor - Fleet	Public Works	\$102,608.00
Operations Supervisor - Fleet*	Public Works	\$122,467.00
Operations Supervisor - Parks & Open Spaces	Public Works	\$109,228.00
Operations Supervisor - Roads & Traffic	Public Works	\$132,398.00

<b>WAGES &amp; BENEFITS</b>			
<b>Wages Paid 2018/05/01 - 2019/04/30</b>	<b>Car Allowance 2018/05/01 - 2019/04/30</b>	<b>Overtime 2018/05/01 - 2019/04/30</b>	<b>Pension &amp; Benefits** 2018/05/01 - 2019/04/30</b>
\$134,950.51		\$0.00	\$20,054.34
\$58,523.42		\$0.00	\$6,208.24
\$124,410.72		\$0.00	\$18,944.91
\$114,628.85		\$0.00	\$16,506.99
\$86,662.46		\$0.00	\$14,944.84
\$76,125.15		\$0.00	\$11,955.42
\$87,048.00		\$0.00	\$13,539.09
\$110,263.84		\$0.00	\$17,446.01
\$122,733.94		\$0.00	\$16,765.95
\$21,423.60		\$0.00	\$3,539.92
\$120,371.60		\$0.00	\$17,106.03
\$94,713.60		\$0.00	\$13,976.31
\$2,355.20		\$0.00	\$2,770.14
\$106,778.56		\$0.00	\$11,817.23
\$130,484.00		\$0.00	\$18,167.52

**CITY OF ST. JOHN'S MANAGEMENT AND NON-UNION STAFF**

SALARY/BENEFIT DATA 2018/05/01 - 2019/04/30

*\*\*Pension, CPP, EI & Group Insurance*

<b>CURRENT POSITION DATA</b>		
<b>POSITION TITLE</b>	<b>DEPARTMENT</b>	<b>Annual Salary</b>
Operations Supervisor - Waste & Recycling	Public Works	\$112,537.00
Organizational Development Strategist	Finance & Administration	\$92,604.00
Paralegal I	Office of the City Solicitor	\$62,452.00
Paralegal I	Office of the City Solicitor	\$68,129.00
Paralegal II	Office of the City Solicitor	\$87,052.00
Payroll Supervisor	Office of the City Manager	\$115,127.00
Pension & Benefits Coordinator	Office of the City Manager	\$97,608.00
Platoon Chief	St. John's Regional Fire Department	\$129,087.00
Platoon Chief	St. John's Regional Fire Department	\$129,087.00
Platoon Chief	St. John's Regional Fire Department	\$129,087.00
Platoon Chief	St. John's Regional Fire Department	\$129,087.00
Policy Analyst	Office of the City Clerk	\$94,979.00
Process Engineer	Public Works	\$139,017.00
Program Manager - Employee Wellness	Office of the City Manager	\$132,398.00
Program Manager - Human Resources Information Systems	Office of the City Manager	\$119,158.00

<b>WAGES &amp; BENEFITS</b>			
<b>Wages Paid 2018/05/01 - 2019/04/30</b>	<b>Car Allowance 2018/05/01 - 2019/04/30</b>	<b>Overtime 2018/05/01 - 2019/04/30</b>	<b>Pension &amp; Benefits** 2018/05/01 - 2019/04/30</b>
\$110,607.28		\$0.00	\$16,093.30
\$92,177.16		\$0.00	\$14,136.22
\$61,388.89		\$0.00	\$11,045.19
\$66,744.46		\$0.00	\$13,365.26
\$87,048.00		\$0.00	\$13,533.10
\$115,128.00		\$0.00	\$16,492.12
\$95,335.21		\$0.00	\$15,856.69
\$34,756.68		\$0.00	\$6,200.18
\$128,151.41		\$0.00	\$18,254.97
\$34,756.68		\$0.00	\$6,200.18
\$128,151.41		\$0.00	\$18,193.18
\$92,257.38		\$0.00	\$14,440.83
\$139,027.20		\$0.00	\$18,336.92
\$131,823.13		\$0.00	\$17,894.31
\$117,442.38		\$0.00	\$16,390.17

**CITY OF ST. JOHN'S MANAGEMENT AND NON-UNION STAFF**

SALARY/BENEFIT DATA 2018/05/01 - 2019/04/30

*\*\*Pension, CPP, EI & Group Insurance*

<b>CURRENT POSITION DATA</b>		
<b>POSITION TITLE</b>	<b>DEPARTMENT</b>	<b>Annual Salary</b>
Program Manager - Pension & Benefits	Office of the City Manager	\$115,127.00
Project Engineer	Planning, Engineering & Regulatory Services	\$122,467.00
Project Engineer	Planning, Engineering & Regulatory Services	\$119,158.00
Project Engineer	Planning, Engineering & Regulatory Services	\$119,158.00
Project Engineer	Planning, Engineering & Regulatory Services	\$102,608.00
Project Manager	Finance & Administration	\$109,370.00
Project Officer-LIPS*	Community Services	\$58,599.45
Quality Control Coordinator	Public Works	\$100,736.00
Regional Foreperson	Public Works	\$97,608.00
Safety Advisor	Office of the City Manager	\$106,492.00
Safety Coordinator	Office of the City Manager	\$110,111.00
Senior Internal Auditor	Office of the City Manager	\$106,492.00
Shelter Veterinarian	Community Services	\$129,087.00
Supervisor - Application Management	Finance & Administration	\$115,127.00
Supervisor - Capital Works	Planning, Engineering & Regulatory Services	\$115,127.00

<b>WAGES &amp; BENEFITS</b>			
<b>Wages Paid 2018/05/01 - 2019/04/30</b>	<b>Car Allowance 2018/05/01 - 2019/04/30</b>	<b>Overtime 2018/05/01 - 2019/04/30</b>	<b>Pension &amp; Benefits** 2018/05/01 - 2019/04/30</b>
\$115,128.00		\$0.00	\$16,492.12
\$121,068.45		\$0.00	\$18,229.35
\$118,207.97		\$0.00	\$17,796.73
\$117,633.76		\$0.00	\$18,220.79
\$1,578.69		\$0.00	\$296.02
\$106,936.20		\$0.00	\$14,945.95
\$32,344.62		\$0.00	\$4,087.02
\$99,740.80		\$0.00	\$15,088.46
\$95,436.40		\$0.00	\$14,202.05
\$105,995.25		\$0.00	\$15,590.33
\$99,242.60		\$0.00	\$16,267.15
\$105,873.48		\$0.00	\$15,110.28
\$127,087.76		\$0.00	\$19,216.54
\$112,925.07		\$0.00	\$16,327.72
\$115,128.01		\$0.00	\$16,944.12

**CITY OF ST. JOHN'S MANAGEMENT AND NON-UNION STAFF**

SALARY/BENEFIT DATA 2018/05/01 - 2019/04/30

*\*\*Pension, CPP, EI & Group Insurance*

<b>CURRENT POSITION DATA</b>		
<b>POSITION TITLE</b>	<b>DEPARTMENT</b>	<b>Annual Salary</b>
Supervisor - Citizen Services	Community Services	\$97,859.00
Supervisor - Community Development	Community Services	\$112,249.00
Supervisor - Facilities	Community Services	\$109,370.00
Supervisor - Facilities	Community Services	\$100,736.00
Supervisor - Facilities Maintenance	Public Works	\$89,224.00
Supervisor - Facilities Maintenance*	Public Works	\$115,127.00
Supervisor - Family & Leisure Services	Community Services	\$100,736.00
Supervisor - Infrastructure	Finance & Administration	\$106,492.00
Supervisor - Inspection Services	Planning, Engineering & Regulatory Services	\$103,614.00
Supervisor - Materials	Finance & Administration	\$103,614.00
Supervisor - Mechanical Systems	Public Works	\$120,883.00
Supervisor - Office of the City Clerk	Office of the City Clerk	\$97,608.00
Supervisor - Parking Services	Planning, Engineering & Regulatory Services	\$115,127.00
Supervisor - Public Works Administration	Public Works	\$76,171.00
Supervisor - Residential Buildings	Public Works	\$115,127.00

<b>WAGES &amp; BENEFITS</b>			
<b>Wages Paid 2018/05/01 - 2019/04/30</b>	<b>Car Allowance 2018/05/01 - 2019/04/30</b>	<b>Overtime 2018/05/01 - 2019/04/30</b>	<b>Pension &amp; Benefits** 2018/05/01 - 2019/04/30</b>
\$97,041.13		\$0.00	\$14,657.13
\$111,751.65		\$0.00	\$15,803.77
\$108,873.45		\$0.00	\$15,610.21
\$98,135.55		\$0.00	\$14,771.24
\$82,368.00		\$0.00	\$12,963.28
\$50,479.20		\$0.00	\$5,339.27
\$100,238.85		\$0.00	\$14,993.72
\$104,290.47		\$0.00	\$15,419.41
\$101,102.31		\$0.00	\$14,598.99
\$101,231.21		\$0.00	\$15,245.85
\$120,889.60		\$0.00	\$15,663.54
\$95,277.22		\$0.00	\$14,461.72
\$114,631.21		\$0.00	\$16,254.03
\$74,195.61		\$0.00	\$12,140.55
\$114,631.21		\$0.00	\$16,487.83



**CITY OF ST. JOHN'S MANAGEMENT AND NON-UNION STAFF**  
 SALARY/BENEFIT DATA 2018/05/01 - 2019/04/30

*\*\*Pension, CPP, EI & Group Insurance*

<b>CURRENT POSITION DATA</b>		
<b>POSITION TITLE</b>	<b>DEPARTMENT</b>	<b>Annual Salary</b>
Supervisor - Residential Buildings	Public Works	\$89,224.00
Supervisor - Revenue Accounting	Finance & Administration	\$103,614.00
Supervisor - Sport Field Maintenance	Public Works	\$85,094.00
Supervisor - Traffic Analysis	Planning, Engineering & Regulatory Services	\$109,370.00
Supervisor - Traffic Signals	Planning, Engineering & Regulatory Services	\$115,127.00
Supervisor - Waste Diversion	Public Works	\$112,249.00
Supervisor - Wastewater Treatment	Public Works	\$119,158.00
Supervisor - Water Treatment	Public Works	\$112,537.00
Supervisor - Water Treatment	Public Works	\$115,847.00
Technical Advisor	Planning, Engineering & Regulatory Services	\$115,127.00
Tenant Relations Officer	Community Services	\$92,604.00
Tenant Relations Officer	Community Services	\$102,614.00
Transportation System Engineer	Planning, Engineering & Regulatory Services	\$102,608.00
Transportation System Engineer	Planning, Engineering & Regulatory Services	\$109,228.00

<b>WAGES &amp; BENEFITS</b>			
<b>Wages Paid 2018/05/01 - 2019/04/30</b>	<b>Car Allowance 2018/05/01 - 2019/04/30</b>	<b>Overtime 2018/05/01 - 2019/04/30</b>	<b>Pension &amp; Benefits** 2018/05/01 - 2019/04/30</b>
\$47,461.60	\$190.90	\$0.00	\$7,945.67
\$103,194.54		\$0.00	\$14,880.93
\$83,729.60	\$2,759.90	\$0.00	\$12,563.79
\$108,209.25		\$0.00	\$15,832.27
\$114,629.85		\$0.00	\$16,498.62
\$111,757.20		\$0.00	\$15,049.98
\$118,590.80		\$0.00	\$18,321.94
\$110,441.92		\$0.00	\$17,464.82
\$115,664.00		\$0.00	\$18,014.13
\$115,128.00		\$0.00	\$16,006.96
\$91,935.84		\$0.00	\$15,498.63
\$102,614.92		\$0.00	\$14,751.92
\$32,757.83		\$0.00	\$5,023.74
\$108,261.67		\$0.00	\$13,829.96

**CITY OF ST. JOHN'S MANAGEMENT AND NON-UNION STAFF**

SALARY/BENEFIT DATA 2018/05/01 - 2019/04/30

*\*\*Pension, CPP, EI & Group Insurance*

<b>CURRENT POSITION DATA</b>		
<b>POSITION TITLE</b>	<b>DEPARTMENT</b>	<b>Annual Salary</b>
Waste Management Engineer	Public Works	\$122,467.00

<b>WAGES &amp; BENEFITS</b>			
<b>Wages Paid 2018/05/01 - 2019/04/30</b>	<b>Car Allowance 2018/05/01 - 2019/04/30</b>	<b>Overtime 2018/05/01 - 2019/04/30</b>	<b>Pension &amp; Benefits** 2018/05/01 - 2019/04/30</b>
\$119,799.20		\$0.00	\$18,439.23

*\*No longer employed by the City of St. John's*

**CITY OF ST. JOHN'S CASUAL/CO-OP DATA**  
**SALARY/BENEFIT DATA 2018/05/01 - 2019/04/30**

*\*\*Pension, CPP, EI & Group Insurance*

*No standard annual hours; may work up to 40 hours/week regular*

<b>CURRENT POSITION DATA</b>		
<b>POSITION TITLE</b>	<b>DEPARTMENT</b>	<b>HOURLY RATE</b>
Fitness Instructor II	Community Services	\$21.95
Fitness Instructor I	Community Services	\$20.08
Fitness Instructor II	Community Services	\$21.95
Fitness Instructor II	Community Services	\$21.95
Crossing Guard	Community Services	\$13.96
Fitness Instructor II	Community Services	\$21.95
Fitness Instructor II	Community Services	\$21.95
Crossing Guard	Community Services	\$13.96
Fitness Instructor II	Community Services	\$21.95
Crossing Guard	Community Services	\$13.96
Crossing Guard	Community Services	\$13.96
Fitness Instructor II	Community Services	\$21.95
Fitness Instructor III	Community Services	\$21.95
Fitness Instructor II	Community Services	\$21.95
Program Assistant-Aquatics	Community Services	\$18.47
Inclusion Counsellor	Community Services	\$13.96
Fitness Instructor II	Community Services	\$21.95
Fitness Instructor III	Community Services	\$21.95
Crossing Guard	Community Services	\$13.96
Senior Counsellor	Community Services	\$15.42
Fitness Instructor III	Community Services	\$21.95

<b>WAGES &amp; BENEFITS</b>				
<b>Wages Paid 2018/05/01 - 2019/04/30</b>	<b>Crossing Guard Out of Zone Allowance</b>	<b>Car Allowance - Not Applicable/Group Ineligible</b>	<b>Overtime 2018/05/01 - 2019/04/30</b>	<b>Pension &amp; Benefits** 2018/05/01 - 2019/04/30</b>
\$922.56	\$0.00	n/a	\$0.00	\$15.75
\$415.47	\$0.00	n/a	\$0.00	\$7.04
\$1,596.42	\$0.00	n/a	\$0.00	\$27.54
\$2,270.23	\$0.00	n/a	\$0.00	\$78.08
\$5,639.84	\$316.00	n/a	\$0.00	\$101.55
\$3,170.24	\$0.00	n/a	\$0.00	\$105.47
\$1,028.36	\$0.00	n/a	\$0.00	\$17.60
\$5,095.40	\$316.00	n/a	\$0.00	\$92.39
\$6,264.62	\$0.00	n/a	\$0.00	\$107.05
\$2,135.88	\$0.00	n/a	\$0.00	\$91.56
\$4,941.84	\$236.00	n/a	\$0.00	223.56
\$2,382.63	\$0.00	n/a	\$0.00	\$53.09
\$1,890.22	\$0.00	n/a	\$0.00	\$94.95
\$2,646.03	\$0.00	n/a	\$0.00	\$59.89
\$7,699.03	\$0.00	n/a	\$0.00	\$981.16
\$171.01	\$0.00	n/a	\$0.00	\$5.09
\$4,209.36	\$0.00	n/a	\$0.00	\$140.50
\$197.55	\$0.00	n/a	\$0.00	\$3.42
\$651.51	\$0.00	n/a	\$0.00	\$16.39
\$7,741.03	\$0.00	n/a	\$0.00	\$1,162.21
\$40.16	\$0.00	n/a	\$0.00	\$0.70

**CITY OF ST. JOHN'S CASUAL/CO-OP DATA**  
 SALARY/BENEFIT DATA 2018/05/01 - 2019/04/30

*\*\*Pension, CPP, EI & Group Insurance*

*No standard annual hours; may work up to 40 hours/week regular*

<b>CURRENT POSITION DATA</b>		
<b>POSITION TITLE</b>	<b>DEPARTMENT</b>	<b>HOURLY RATE</b>
Lifeguard-Outdoor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Lifeguard-Outdoor	Community Services	\$13.96
Lifeguard-Outdoor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Crossing Guard	Community Services	\$13.96
Crossing Guard	Community Services	\$13.96
Crossing Guard	Community Services	\$13.96
Fitness Instructor II	Community Services	\$21.95
Head Lifeguard-Outdoor	Community Services	\$17.65
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Community Services Assistant	Community Services	\$14.67
Outdoor Recreation Instructor	Community Services	\$14.67
Crossing Guard	Community Services	\$13.96
Outdoor Recreation Instructor	Community Services	\$14.67
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96

<b>WAGES &amp; BENEFITS</b>				
<b>Wages Paid 2018/05/01 - 2019/04/30</b>	<b>Crossing Guard Out of Zone Allowance</b>	<b>Car Allowance - Not Applicable/Group Ineligible</b>	<b>Overtime 2018/05/01 - 2019/04/30</b>	<b>Pension &amp; Benefits** 2018/05/01 - 2019/04/30</b>
\$83.76	\$0.00	n/a	\$0.00	\$147.86
\$16,407.84	\$0.00	n/a	\$0.00	\$841.91
\$2,774.20	\$0.00	n/a	\$0.00	\$502.73
\$1,808.08	\$0.00	n/a	\$0.00	\$628.47
\$1,327.99	\$0.00	n/a	\$0.00	\$77.97
\$5,346.68	\$0.00	n/a	\$0.00	\$221.63
\$5,542.12	\$316.00	n/a	\$0.00	\$256.49
\$4,537.00	\$316.00	n/a	\$0.00	\$203.17
\$1,777.86	\$0.00	n/a	\$0.00	\$32.44
\$6,239.28	\$0.00	n/a	\$0.00	\$388.95
\$5,031.60	\$0.00	n/a	\$0.00	\$305.18
\$10,648.40	\$0.00	n/a	\$0.00	\$588.37
\$5,289.86	\$0.00	n/a	\$0.00	\$329.41
\$891.20	\$0.00	n/a	\$0.00	\$49.69
\$19,761.63	\$0.00	n/a	\$0.00	\$1,189.89
\$5,653.80	\$316.00	n/a	\$0.00	\$264.21
\$2,754.48	\$0.00	n/a	\$0.00	\$109.76
\$8,985.07	\$0.00	n/a	\$0.00	\$465.29
\$2,129.32	\$0.00	n/a	\$0.00	\$54.07
\$1,287.19	\$0.00	n/a	\$0.00	\$62.57
\$16,275.69	\$0.00	n/a	\$0.00	\$1,109.58

**CITY OF ST. JOHN'S CASUAL/CO-OP DATA**  
**SALARY/BENEFIT DATA 2018/05/01 - 2019/04/30**

*\*\*Pension, CPP, EI & Group Insurance*

*No standard annual hours; may work up to 40 hours/week regular*

<b>CURRENT POSITION DATA</b>		
<b>POSITION TITLE</b>	<b>DEPARTMENT</b>	<b>HOURLY RATE</b>
Outdoor Recreation Instructor	Community Services	\$14.67
Fitness Instructor II	Community Services	\$21.95
Fitness Instructor III	Community Services	\$21.95
Senior Counsellor	Community Services	\$15.42
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Senior Counsellor	Community Services	\$15.42
Outdoor Recreation Instructor	Community Services	\$14.67
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Swimming Pool Attendant-Outdoor	Community Services	\$13.96
Outdoor Recreation Instructor	Community Services	\$14.67
Fitness Instructor II	Community Services	\$21.95
Crossing Guard	Community Services	\$13.96
Crossing Guard	Community Services	\$13.96
Tourism Information Officer	Community Services	\$13.96
Senior Counsellor	Community Services	\$15.42
Senior Counsellor	Community Services	\$15.42

<b>WAGES &amp; BENEFITS</b>				
<b>Wages Paid 2018/05/01 - 2019/04/30</b>	<b>Crossing Guard Out of Zone Allowance</b>	<b>Car Allowance - Not Applicable/Group Ineligible</b>	<b>Overtime 2018/05/01 - 2019/04/30</b>	<b>Pension &amp; Benefits** 2018/05/01 - 2019/04/30</b>
\$1,251.54	\$0.00	n/a	\$0.00	\$69.30
\$1,361.33	\$0.00	n/a	\$0.00	\$31.46
\$532.73	\$0.00	n/a	\$0.00	\$9.30
\$6,040.79	\$0.00	n/a	\$0.00	\$370.22
\$16,503.20	\$0.00	n/a	\$0.00	\$971.13
\$15,807.00	\$0.00	n/a	\$0.00	\$916.76
\$4,808.24	\$0.00	n/a	\$0.00	\$291.99
\$1,434.81	\$0.00	n/a	\$0.00	\$64.35
\$2,635.20	\$0.00	n/a	\$0.00	\$147.83
\$6,561.63	\$0.00	n/a	\$0.00	\$397.90
\$5,014.71	\$0.00	n/a	\$0.00	\$306.20
\$11,138.37	\$0.00	n/a	\$0.00	\$665.21
\$17,042.64	\$0.00	n/a	\$0.00	\$1,015.85
\$2,631.00	\$0.00	n/a	\$0.00	\$147.56
\$19,560.63	\$0.00	n/a	\$0.00	\$1,176.25
\$1,086.78	\$0.00	n/a	\$0.00	\$19.43
\$5,639.84	\$216.00	n/a	\$0.00	\$99.94
\$5,360.64	\$316.00	n/a	\$0.00	\$250.72
\$5,132.39	\$0.00	n/a	\$0.00	\$309.59
\$3,580.07	\$0.00	n/a	\$0.00	\$219.45
\$5,401.32	\$0.00	n/a	\$0.00	\$326.25

**CITY OF ST. JOHN'S CASUAL/CO-OP DATA**  
 SALARY/BENEFIT DATA 2018/05/01 - 2019/04/30

*\*\*Pension, CPP, EI & Group Insurance*

*No standard annual hours; may work up to 40 hours/week regular*

<b>CURRENT POSITION DATA</b>		
<b>POSITION TITLE</b>	<b>DEPARTMENT</b>	<b>HOURLY RATE</b>
Senior Counsellor	Community Services	\$15.42
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Senior Counsellor	Community Services	\$15.42
Inclusion Counsellor	Community Services	\$13.96
Crossing Guard	Community Services	\$13.96
Co-Op Student	Community Services	\$18.77
Swimming Pool Attendant-Outdoor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Lifeguard/Counsellor	Community Services	\$13.96
Lifeguard/Counsellor	Community Services	\$13.96
Lifeguard-Outdoor	Community Services	\$13.96
Lifeguard-Outdoor	Community Services	\$13.96
Lifeguard-Outdoor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Senior Counsellor	Community Services	\$15.42
Senior Counsellor	Community Services	\$15.42

<b>WAGES &amp; BENEFITS</b>				
<b>Wages Paid 2018/05/01 - 2019/04/30</b>	<b>Crossing Guard Out of Zone Allowance</b>	<b>Car Allowance - Not Applicable/Group Ineligible</b>	<b>Overtime 2018/05/01 - 2019/04/30</b>	<b>Pension &amp; Benefits** 2018/05/01 - 2019/04/30</b>
\$10,904.87	\$0.00	n/a	\$0.00	\$681.12
\$5,018.34	\$0.00	n/a	\$0.00	\$306.43
\$5,224.53	\$0.00	n/a	\$0.00	\$308.54
\$5,502.95	\$0.00	n/a	\$0.00	\$333.10
\$11,822.87	\$0.00	n/a	\$0.00	\$645.22
\$11,207.00	\$0.00	n/a	\$0.00	\$626.02
\$7,137.69	\$0.00	n/a	\$0.00	\$405.84
\$6,040.80	\$0.00	n/a	\$0.00	\$375.27
\$4,385.82	\$0.00	n/a	\$0.00	\$249.64
\$5,378.74	\$316.00	n/a	\$0.00	\$245.30
\$10,135.84	\$0.00	n/a	\$0.00	\$636.79
\$431.52	\$0.00	n/a	\$0.00	\$427.10
\$4,695.55	\$0.00	n/a	\$0.00	\$289.47
\$146.58	\$0.00	n/a	\$0.00	\$289.47
\$181.48	\$0.00	n/a	\$0.00	\$451.54
\$3,926.25	\$0.00	n/a	\$0.00	\$236.57
\$160.54	\$0.00	n/a	\$0.00	\$203.87
\$69.80	\$0.00	n/a	\$0.00	\$271.19
\$6,632.16	\$0.00	n/a	\$0.00	\$325.43
\$5,481.06	\$0.00	n/a	\$0.00	\$336.83
\$4,983.28	\$0.00	n/a	\$0.00	\$302.60

**CITY OF ST. JOHN'S CASUAL/CO-OP DATA**  
 SALARY/BENEFIT DATA 2018/05/01 - 2019/04/30

*\*\*Pension, CPP, EI & Group Insurance*

*No standard annual hours; may work up to 40 hours/week regular*

<b>CURRENT POSITION DATA</b>		
<b>POSITION TITLE</b>	<b>DEPARTMENT</b>	<b>HOURLY RATE</b>
Lifeguard-Outdoor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Outdoor Recreation Instructor	Community Services	\$14.67
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Inclusion Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Outdoor Recreation Instructor	Community Services	\$14.67
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$14.96
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Swimming Pool Attendant-Outdoor	Community Services	\$13.96
Outdoor Recreation Instructor	Community Services	\$14.67
Swimming Pool Attendant-Outdoor	Community Services	\$13.96
Swimming Pool Attendant-Outdoor	Community Services	\$13.96

<b>WAGES &amp; BENEFITS</b>				
<b>Wages Paid 2018/05/01 - 2019/04/30</b>	<b>Crossing Guard Out of Zone Allowance</b>	<b>Car Allowance - Not Applicable/Group Ineligible</b>	<b>Overtime 2018/05/01 - 2019/04/30</b>	<b>Pension &amp; Benefits** 2018/05/01 - 2019/04/30</b>
\$136.11	\$0.00	n/a	\$0.00	\$236.57
\$7,910.85	\$0.00	n/a	\$0.00	\$411.79
\$8,673.77	\$0.00	n/a	\$0.00	\$458.80
\$5,130.30	\$0.00	n/a	\$0.00	\$312.70
\$17,153.33	\$0.00	n/a	\$0.00	\$1,039.59
\$4,939.47	\$0.00	n/a	\$0.00	\$298.50
\$10,427.42	\$0.00	n/a	\$0.00	\$582.13
\$4,573.02	\$0.00	n/a	\$0.00	\$267.72
\$3,933.23	\$0.00	n/a	\$0.00	\$230.41
\$16,942.27	\$0.00	n/a	\$0.00	\$1,024.96
\$5,128.90	\$0.00	n/a	\$0.00	\$316.91
\$4,701.03	\$0.00	n/a	\$0.00	\$283.21
\$5,338.13	\$0.00	n/a	\$0.00	\$326.97
\$6,276.96	\$0.00	n/a	\$0.00	\$372.62
\$4,201.96	\$0.00	n/a	\$0.00	\$248.88
\$6,696.27	\$0.00	n/a	\$111.68	\$400.52
\$6,458.17	\$0.00	n/a	\$0.00	\$359.69
\$3,769.81	\$0.00	n/a	\$0.00	\$184.23
\$6,970.84	\$0.00	n/a	\$0.00	\$366.23
\$4,182.80	\$0.00	n/a	\$0.00	\$64.08
\$3,320.82	\$0.00	n/a	\$0.00	\$190.89

**CITY OF ST. JOHN'S CASUAL/CO-OP DATA**  
 SALARY/BENEFIT DATA 2018/05/01 - 2019/04/30

*\*\*Pension, CPP, EI & Group Insurance*

*No standard annual hours; may work up to 40 hours/week regular*

<b>CURRENT POSITION DATA</b>		
<b>POSITION TITLE</b>	<b>DEPARTMENT</b>	<b>HOURLY RATE</b>
Swimming Pool Attendant-Outdoor	Community Services	\$13.96
Lifeguard-Outdoor	Community Services	\$13.96
Lifeguard-Outdoor	Community Services	\$13.96
Lifeguard-Outdoor	Community Services	\$13.96
Swimming Pool Attendant-Outdoor	Community Services	\$13.96
Swimming Pool Attendant-Outdoor	Community Services	\$13.96
Swimming Pool Attendant-Outdoor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Fitness Instructor II	Community Services	\$21.95
Fitness Instructor II	Community Services	\$21.95
Fitness Instructor I	Community Services	\$20.08
Fitness Instructor I	Community Services	\$20.08
Recreation Counsellor	Community Services	\$13.96
Swimming Pool Attendant-Outdoor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Lifeguard-Outdoor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96

<b>WAGES &amp; BENEFITS</b>				
<b>Wages Paid 2018/05/01 - 2019/04/30</b>	<b>Crossing Guard Out of Zone Allowance</b>	<b>Car Allowance - Not Applicable/Group Ineligible</b>	<b>Overtime 2018/05/01 - 2019/04/30</b>	<b>Pension &amp; Benefits** 2018/05/01 - 2019/04/30</b>
\$2,326.01	\$0.00	n/a	\$0.00	\$103.94
\$181.48	\$0.00	n/a	\$0.00	\$277.76
\$4,090.28	\$0.00	n/a	\$0.00	\$244.28
\$3,538.86	\$0.00	n/a	\$0.00	\$209.96
\$3,552.96	\$0.00	n/a	\$0.00	\$207.69
\$3,711.56	\$0.00	n/a	\$0.00	\$64.08
\$3,127.58	\$0.00	n/a	\$0.00	\$181.69
\$4,596.33	\$0.00	n/a	\$0.00	\$275.99
\$1,671.10	\$0.00	n/a	\$0.00	\$29.32
\$1,824.63	\$0.00	n/a	\$0.00	\$31.18
\$915.61	\$0.00	n/a	\$0.00	\$15.80
\$674.90	\$0.00	n/a	\$0.00	\$11.52
\$18,713.52	\$0.00	n/a	\$0.00	\$1,121.42
\$3,657.90	\$0.00	n/a	\$0.00	\$240.29
\$3,188.46	\$0.00	n/a	\$0.00	\$180.85
\$4,757.57	\$0.00	n/a	\$0.00	\$288.51
\$13,980.87	\$0.00	n/a	\$0.00	\$794.63
\$3,758.73	\$0.00	n/a	\$0.00	\$221.48
\$8,455.15	\$0.00	n/a	\$0.00	\$477.12
\$1,381.06	\$0.00	n/a	\$0.00	\$74.95
\$2,385.48	\$0.00	n/a	\$0.00	\$137.31



**CITY OF ST. JOHN'S CASUAL/CO-OP DATA**  
 SALARY/BENEFIT DATA 2018/05/01 - 2019/04/30

*\*\*Pension, CPP, EI & Group Insurance*

*No standard annual hours; may work up to 40 hours/week regular*

<b>CURRENT POSITION DATA</b>		
<b>POSITION TITLE</b>	<b>DEPARTMENT</b>	<b>HOURLY RATE</b>
Crossing Guard	Community Services	\$13.29
Crossing Guard	Community Services	\$13.29
Crossing Guard	Community Services	\$12.59
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Swimming Pool Attendant-Outdoor	Community Services	\$13.96
Fitness Instructor II	Community Services	\$21.95
Fitness Instructor II	Community Services	\$21.95
Lifeguard-Outdoor	Community Services	\$13.96
Co-Op Student	Community Services	\$17.25
Co-Op Student	Planning, Eng & Reg Services	\$17.25
Co-Op Student	Community Services	\$15.18
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Fitness Instructor I	Community Services	\$20.08
Fitness Instructor II	Community Services	\$21.95
Fitness Instructor I	Community Services	\$20.08
Outdoor Recreation Instructor	Community Services	\$14.67

<b>WAGES &amp; BENEFITS</b>				
<b>Wages Paid 2018/05/01 - 2019/04/30</b>	<b>Crossing Guard Out of Zone Allowance</b>	<b>Car Allowance - Not Applicable/Group Ineligible</b>	<b>Overtime 2018/05/01 - 2019/04/30</b>	<b>Pension &amp; Benefits** 2018/05/01 - 2019/04/30</b>
\$5,001.89	\$316.00	n/a	\$0.00	\$222.53
\$4,649.35	\$316.00	n/a	\$0.00	\$199.73
\$982.02	\$0.00	n/a	\$0.00	\$35.38
\$15,715.05	\$0.00	n/a	\$0.00	\$910.25
\$16,637.94	\$0.00	n/a	\$0.00	\$976.67
\$25,627.17	\$0.00	n/a	\$0.00	\$1,606.80
\$33.50	\$0.00	n/a	\$0.00	\$0.58
\$148.83	\$0.00	n/a	\$0.00	\$201.33
\$6,794.08	\$0.00	n/a	\$0.00	\$303.27
\$625.70	\$0.00	n/a	\$0.00	\$10.68
\$237.32	\$0.00	n/a	\$0.00	\$434.34
\$9,198.60	\$0.00	n/a	\$0.00	\$579.03
\$8,895.86	\$0.00	n/a	\$0.00	\$545.75
\$512.33	\$0.00	n/a	\$0.00	\$27.54
\$7,816.57	\$0.00	n/a	\$0.00	\$473.96
\$15,459.04	\$0.00	n/a	\$0.00	\$895.35
\$14,070.36	\$0.00	n/a	\$0.00	\$838.66
\$1,409.41	\$0.00	n/a	\$0.00	\$24.16
\$1,753.21	\$0.00	n/a	\$0.00	\$32.69
\$1,053.95	\$0.00	n/a	\$0.00	\$22.66
\$9,522.34	\$0.00	n/a	\$117.36	566.92

**CITY OF ST. JOHN'S CASUAL/CO-OP DATA**  
 SALARY/BENEFIT DATA 2018/05/01 - 2019/04/30

*\*\*Pension, CPP, EI & Group Insurance*

*No standard annual hours; may work up to 40 hours/week regular*

<b>CURRENT POSITION DATA</b>		
<b>POSITION TITLE</b>	<b>DEPARTMENT</b>	<b>HOURLY RATE</b>
Recreation Assistant/Inclusion Counsellor	Community Services	\$14.67
Co-Op Student	Office of the City Manager	\$18.77
Co-Op Student	Community Services	\$18.77
Co-Op Student	Planning, Eng & Reg Services	\$19.33
Co-Op Student	Finance & Administration	\$17.25
Co-Op Student	Finance & Administration	\$17.25
Litter Collector	Public Works	\$11.15
Litter Collection Coordinator	Public Works	\$14.00
Litter Collector	Public Works	\$11.15
Litter Collector	Public Works	\$11.15
Senior Counsellor	Community Services	\$15.42
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Community Services Assistant	Community Services	\$14.67
Recreation Counsellor	Community Services	\$13.96
Swimming Pool Attendant-Outdoor	Community Services	\$13.96
Inclusion Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96

<b>WAGES &amp; BENEFITS</b>				
<b>Wages Paid 2018/05/01 - 2019/04/30</b>	<b>Crossing Guard Out of Zone Allowance</b>	<b>Car Allowance - Not Applicable/Group Ineligible</b>	<b>Overtime 2018/05/01 - 2019/04/30</b>	<b>Pension &amp; Benefits** 2018/05/01 - 2019/04/30</b>
\$18,995.45	\$0.00	n/a	\$0.00	\$1,139.12
\$10,135.84	\$0.00	n/a	\$0.00	\$636.79
\$11,537.03	\$0.00	n/a	\$0.00	\$726.47
\$19,541.60	\$0.00	n/a	\$0.00	\$1,239.63
\$17,821.96	\$0.00	n/a	\$0.00	\$1,120.27
\$17,821.96	\$0.00	n/a	\$0.00	\$1,120.27
\$4,180.92	\$0.00	n/a	\$0.00	\$254.10
\$6,301.82	\$0.00	n/a	\$0.00	\$387.46
\$1,000.71	\$0.00	n/a	\$0.00	\$55.47
\$4,607.96	\$0.00	n/a	\$0.00	\$276.77
\$5,382.82	\$0.00	n/a	\$0.00	\$326.98
\$3,674.97	\$0.00	n/a	\$0.00	\$219.32
\$11,951.16	\$0.00	n/a	\$0.00	\$692.15
\$3,681.67	\$0.00	n/a	\$0.00	\$216.55
\$8,034.12	\$0.00	n/a	\$0.00	\$419.50
\$809.79	\$0.00	n/a	\$0.00	\$43.00
\$4,903.17	\$0.00	n/a	\$0.00	\$263.07
\$3,180.38	\$0.00	n/a	\$0.00	\$54.91
\$4,958.17	\$0.00	n/a	\$0.00	\$294.21
\$4,678.97	\$0.00	n/a	\$0.00	\$274.31
\$4,673.11	\$0.00	n/a	\$0.00	\$63,482.00

**CITY OF ST. JOHN'S CASUAL/CO-OP DATA**  
 SALARY/BENEFIT DATA 2018/05/01 - 2019/04/30

*\*\*Pension, CPP, EI & Group Insurance*

*No standard annual hours; may work up to 40 hours/week regular*

<b>CURRENT POSITION DATA</b>		
<b>POSITION TITLE</b>	<b>DEPARTMENT</b>	<b>HOURLY RATE</b>
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Senior Counsellor	Community Services	\$15.42
Inclusion Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Senior Counsellor	Community Services	\$15.42
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Waste & Recycling Assistant	Public Works	\$14.00
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Lifeguard/Counsellor	Community Services	\$13.96
Litter Collector	Public Works	\$11.15
Litter Collector	Public Works	\$11.15
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96

<b>WAGES &amp; BENEFITS</b>					
<b>Wages Paid 2018/05/01 - 2019/04/30</b>	<b>Crossing Guard Out of Zone Allowance</b>	<b>Car Allowance - Not Applicable/Group Ineligible</b>	<b>Overtime 2018/05/01 - 2019/04/30</b>	<b>Pension &amp; Benefits** 2018/05/01 - 2019/04/30</b>	
\$5,137.28	\$0.00	n/a	\$0.00	\$312.45	
\$4,341.56	\$0.00	n/a	\$0.00	\$265.12	
\$4,974.81	\$0.00	n/a	\$0.00	\$302.02	
\$4,556.82	\$0.00	n/a	\$0.00	\$268.42	
\$4,083.30	\$0.00	n/a	\$0.00	\$242.34	
\$4,372.82	\$0.00	n/a	\$0.00	\$260.63	
\$5,143.98	\$0.00	n/a	\$0.00	\$313.28	
\$3,744.77	\$0.00	n/a	\$0.00	\$224.11	
\$7,205.38	\$0.00	n/a	\$0.00	\$448.68	
\$5,067.20	\$0.00	n/a	\$0.00	\$306.55	
\$7,929.27	\$0.00	n/a	\$0.00	\$407.36	
\$10,257.52	\$0.00	n/a	\$0.00	\$558.05	
\$8,446.08	\$0.00	n/a	\$0.00	\$438.17	
\$5,061.90	\$0.00	n/a	\$0.00	\$306.19	
\$4,659.57	\$0.00	n/a	\$0.00	\$280.33	
\$3,863.43	\$0.00	n/a	\$0.00	\$232.26	
\$5,258.45	\$0.00	n/a	\$0.00	\$319.71	
\$3,651.29	\$0.00	n/a	\$0.00	\$217.69	
\$3,466.87	\$0.00	n/a	\$0.00	\$205.01	
\$5,087.30	\$0.00	n/a	\$0.00	\$295.69	
\$4,944.63	\$0.00	n/a	\$0.00	\$298.85	

**CITY OF ST. JOHN'S CASUAL/CO-OP DATA**  
**SALARY/BENEFIT DATA 2018/05/01 - 2019/04/30**

*\*\*Pension, CPP, EI & Group Insurance*

*No standard annual hours; may work up to 40 hours/week regular*

<b>CURRENT POSITION DATA</b>		
<b>POSITION TITLE</b>	<b>DEPARTMENT</b>	<b>HOURLY RATE</b>
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Swimming Pool Attendant-Outdoor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Swimming Pool Attendant-Outdoor	Community Services	\$13.96
Swimming Pool Attendant-Outdoor	Community Services	\$13.96
Rental Attendant	Community Services	\$12.59
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Swimming Pool Attendant-Outdoor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Swimming Pool Attendant-Outdoor	Community Services	\$13.96
Swimming Pool Attendant-Outdoor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Recreation Counsellor	Community Services	\$13.96
Co-Op Student	Community Services	\$18.77
Co-Op Student	Community Services	\$17.25
Crossing Guard	Community Services	\$12.59
Crossing Guard	Community Services	\$12.59

<b>WAGES &amp; BENEFITS</b>				
<b>Wages Paid 2018/05/01 - 2019/04/30</b>	<b>Crossing Guard Out of Zone Allowance</b>	<b>Car Allowance - Not Applicable/Group Ineligible</b>	<b>Overtime 2018/05/01 - 2019/04/30</b>	<b>Pension &amp; Benefits** 2018/05/01 - 2019/04/30</b>
\$12,159.44	\$0.00	n/a	\$0.00	\$708.11
\$3,331.55	\$0.00	n/a	\$0.00	\$200.58
\$5,221.74	\$0.00	n/a	\$0.00	\$318.26
\$4,480.88	\$0.00	n/a	\$0.00	\$266.24
\$3,367.33	\$0.00	n/a	\$0.00	\$58.14
\$4,460.22	\$0.00	n/a	\$0.00	\$273.28
\$2,679.25	\$0.00	n/a	\$0.00	\$47.31
\$1,805.54	\$0.00	n/a	\$0.00	\$31.18
\$25.18	\$0.00	n/a	\$0.00	\$0.42
\$5,094.28	\$0.00	n/a	\$0.00	\$313.46
\$3,576.76	\$0.00	n/a	\$0.00	\$212.34
\$3,972.39	\$0.00	n/a	\$0.00	\$68.57
\$4,268.27	\$0.00	n/a	\$0.00	\$253.43
\$3,825.04	\$0.00	n/a	\$0.00	\$229.62
\$1,532.44	\$0.00	n/a	\$0.00	\$26.45
\$1,895.80	\$0.00	n/a	\$0.00	\$32.73
\$7,923.00	\$0.00	n/a	\$0.00	\$414.20
\$9,124.99	\$0.00	n/a	\$0.00	\$564.53
\$9,431.48	\$0.00	n/a	\$0.00	\$588.84
\$3,871.43	\$0.00	n/a	\$0.00	\$155.00
\$3,884.02	\$0.00	n/a	\$0.00	\$103.68

**CITY OF ST. JOHN'S CASUAL/CO-OP DATA**  
 SALARY/BENEFIT DATA 2018/05/01 - 2019/04/30

*\*\*Pension, CPP, EI & Group Insurance*

*No standard annual hours; may work up to 40 hours/week regular*

<b>CURRENT POSITION DATA</b>		
<b>POSITION TITLE</b>	<b>DEPARTMENT</b>	<b>HOURLY RATE</b>
Recreation Counsellor	Community Services	\$13.96
Crossing Guard	Community Services	\$12.59
Inclusion Counsellor	Community Services	\$13.96
Inclusion Counsellor	Community Services	\$13.96
Inclusion Counsellor	Community Services	\$13.96
Inclusion Counsellor	Community Services	\$13.96
Fitness Instructor I	Community Services	\$20.08
Fitness Instructor I	Community Services	\$20.08
Rental Attendant	Community Services	\$12.59
Fitness Instructor I	Community Services	\$20.08
Co-Op Student	Community Services	\$15.18
Co-Op Student	Office of the City Manager	\$15.18
Rental Attendant	Community Services	\$12.59
Rental Attendant	Community Services	\$12.59
Co-Op Student	Community Services	\$17.25
Rental Attendant	Community Services	\$12.59
Recreation Counsellor	Community Services	\$13.96

<b>WAGES &amp; BENEFITS</b>				
<b>Wages Paid 2018/05/01 - 2019/04/30</b>	<b>Crossing Guard Out of Zone Allowance</b>	<b>Car Allowance - Not Applicable/Group Ineligible</b>	<b>Overtime 2018/05/01 - 2019/04/30</b>	<b>Pension &amp; Benefits** 2018/05/01 - 2019/04/30</b>
\$11,397.64	\$0.00	n/a	\$0.00	\$677.23
\$3,311.17	\$316.00	n/a	\$0.00	\$154.98
\$7,598.71	\$0.00	n/a	\$0.00	\$419.32
\$687.53	\$0.00	n/a	\$0.00	\$33.94
\$5,854.13	\$0.00	n/a	\$0.00	\$304.60
\$771.29	\$0.00	n/a	\$0.00	\$33.04
\$718.11	\$0.00	n/a	\$0.00	\$14.34
\$358.67	\$0.00	n/a	\$0.00	\$6.08
\$1,007.21	\$0.00	n/a	\$0.00	\$41.59
\$473.99	\$0.00	n/a	\$0.00	\$8.03
\$6,891.79	\$0.00	n/a	\$0.00	\$433.56
\$7,533.13	\$0.00	n/a	\$0.00	\$471.56
\$1,044.96	\$0.00	n/a	\$0.00	\$37.37
\$1,293.63	\$0.00	n/a	\$0.00	\$54.76
\$7,891.91	\$0.00	n/a	\$0.00	\$496.61
\$1,073.31	\$0.00	n/a	\$0.00	\$40.02
\$5,126.81	\$0.00	n/a	\$0.00	\$303.39