

**CITY OF ST. JOHN'S COUNCIL AND MANAGEMENT**

Annual Salaries by Position  
effective 2017/03/03

<b>POSITION TITLE</b>	<b>DEPARTMENT</b>	<b>Annual Salary @ March 03, 2017</b>
Mayor*	Office of the Mayor	\$118,857.38
Deputy Mayor*	Office of the Mayor	\$52,836.03
Councillor*	Office of the Mayor	\$42,555.24
Councillor*	Office of the Mayor	\$42,555.24
Councillor*	Office of the Mayor	\$46,065.24
Councillor*	Office of the Mayor	\$42,555.24
Councillor*	Office of the Mayor	\$42,555.24
Councillor*	Office of the Mayor	\$46,065.24
Councillor*	Office of the Mayor	\$46,065.24
Councillor*	Office of the Mayor	\$42,555.24
Councillor*	Office of the Mayor	\$42,555.24
<i>* Salary is 1/3 tax-free</i>		

Administrative Assistant	Office of the City Manager	\$72,093.00
Chief Municipal Planner	Planning, Engineering & Regulatory Services	\$123,255.00
City Clerk	Office of the City Clerk	\$119,629.00
City Internal Auditor	Office of the City Manager	\$134,130.00
City Manager	Office of the City Manager	\$222,709.50
City Solicitor	Office of the City Solicitor	\$167,946.00
Communications & Public Relations Officer	Office of the City Manager	\$85,809.00
Communications & Public Relations Officer	Office of the City Manager	\$78,658.00
Community Advisor	Community Services	\$93,333.90
Community Wellness & Aquatic Supervisor	Community Services	\$95,344.00
Confidential Secretary (SJRFD)	St. John's Regional Fire Department	\$68,741.00
Construction Engineer	Planning, Engineering & Regulatory Services	\$129,245.00
Corporate Security Manager/Sergent-at-Arms	St. John's Regional Fire Department	\$35,437.00
Deputy Chief - Operations	St. John's Regional Fire Department	\$145,006.00
Deputy City Manager - Community Services	Community Services	\$169,104.00
Deputy City Manager - Finance & Administration	Finance & Administration	\$169,104.00

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Deputy City Manager - Planning, Engineering & Regulatory Services	Planning, Engineering & Regulatory Services	\$186,551.00
Deputy City Manager - Public Works	Public Works	\$174,730.00
Development Engineer	Planning, Engineering & Regulatory Services	\$119,787.00
Development Engineer	Planning, Engineering & Regulatory Services	\$107,178.00
Development Engineer	Planning, Engineering & Regulatory Services	\$104,027.00
Development Supervisor	Planning, Engineering & Regulatory Services	\$93,199.00
Director - Corporate Information Services	Finance & Administration	\$147,907.00
Director - Economic Development, Culture & Partnership	Community Services	\$160,957.00
Director - Engineering	Planning, Engineering & Regulatory Services	\$174,007.00
Director - Environmental Services	Public Works	\$152,257.00
Director - Human Resources	Office of the City Manager	\$143,556.00
Director - Regional Fire Services (Fire Chief)	St. John's Regional Fire Department	\$165,306.00
Executive Assistant City Manager/Mayor	Office of the City Manager	\$84,980.00
Foreperson - Parks	Public Works	\$81,042.00
Foreperson - Public Works	Public Works	\$78,658.00
Foreperson - Traffic	Public Works	\$102,494.00
Foreperson - Urban Forestry/Horticulture	Public Works	\$101,421.00
Foreperson - Utility	Public Works	\$100,111.00
Foreperson - Utility	Public Works	\$95,344.00
Foreperson - Utility	Public Works	\$78,658.00
Foreperson (Fleet)	Public Works	\$104,162.00
Foreperson (Fleet)	Public Works	\$104,162.00
Foreperson (Fleet)	Public Works	\$104,162.00
Foreperson (Fleet)	Public Works	\$84,975.00
Foreperson (Parks/Open Spaces)	Public Works	\$97,728.00
Foreperson (Roads & Traffic)	Public Works	\$104,162.00
Foreperson (Roads & Traffic)	Public Works	\$100,111.00

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Foreperson (Roads & Traffic)	Public Works	\$95,344.00
Foreperson (Roads & Traffic)	Public Works	\$95,344.00
Foreperson (Roads & Traffic)	Public Works	\$95,344.00
Foreperson (Roads & Traffic)	Public Works	\$92,960.00
Foreperson (Roads & Traffic)	Public Works	\$77,916.00
Foreperson (Roads & Traffic)	Public Works	\$76,275.00
Foreperson (Waste/Recycling)	Public Works	\$102,494.00
Foreperson (Waste/Recycling)	Public Works	\$97,728.00
Foreperson (Waste/Recycling)	Public Works	\$97,728.00
Foreperson (Water/Wastewater)	Public Works	\$106,904.00
Foreperson (Water/Wastewater)	Public Works	\$104,162.00
Foreperson (Water/Wastewater)	Public Works	\$101,421.00
Foreperson (Water/Wastewater)	Public Works	\$98,680.00
Foreperson (Water/Wastewater)	Public Works	\$93,199.00
Foreperson (Water/Wastewater)	Public Works	\$90,456.00
Foreperson (Water/Wastewater)	Public Works	\$90,456.00
Foreperson (Water/Wastewater)	Public Works	\$76,275.00
Housing Program Officer	Community Services	\$83,426.00
HRIS Coordinator	Office of the City Manager	\$80,834.00
HRIS Coordinator	Office of the City Manager	\$76,689.00
HRIS Coordinator	Office of the City Manager	\$64,252.00
Human Resources Advisor	Office of the City Manager	\$126,093.00
Human Resources Advisor	Office of the City Manager	\$104,027.00
Human Resources Advisor	Office of the City Manager	\$104,027.00
Human Resources Officer	Office of the City Manager	\$78,658.00
Infrastructure Engineer	Public Works	\$126,093.00
Lawyer/Solicitor	Office of the City Solicitor	\$104,027.00

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Lawyer/Solicitor	Office of the City Solicitor	\$100,875.00
Lawyer/Solicitor	Office of the City Solicitor	\$97,722.00
Legal Counsel Senior	Office of the City Solicitor	\$155,881.00
Legislative Assistant	Office of the City Clerk	\$72,093.00
Legislative Assistant	Office of the City Clerk	\$70,293.00
Legislative Assistant	Office of the City Clerk	\$61,280.00
Legislative Assistant	Office of the City Clerk	\$59,478.00
Manager - Admin Services	Planning, Engineering & Regulatory Services	\$95,344.00
Manager - Administration & Info Services	St. John's Regional Fire Department	\$110,330.00
Manager - Assessments	Finance & Administration	\$119,629.00
Manager - Budget & Treasury	Finance & Administration	\$112,379.00
Manager - Capital Works - Buildings	Planning, Engineering & Regulatory Services	\$152,256.00
Manager - Citizen Services	Community Services	\$123,255.00
Manager - City Buildings	Public Works	\$130,505.00
Manager - Communications & Program Development	St. John's Regional Fire Department	\$116,635.00
Manager - Community Development	Community Services	\$116,004.00
Manager - Construction Engineering	Planning, Engineering & Regulatory Services	\$145,006.00
Manager - Corporate Risk & Recovery	Office of the City Manager	\$110,330.00
Manager - Development Engineering	Planning, Engineering & Regulatory Services	\$145,006.00
Manager - Emergency Preparedness/Business Continuity	St. John's Regional Fire Department	\$104,027.00
Manager - Events & Services	Community Services	\$101,421.00
Manager - Facilities Division	Community Services	\$130,505.00
Manager - Family & Leisure Services	Community Services	\$134,130.00
Manager - Financial Services	Finance & Administration	\$93,199.00
Manager - Fleet	Public Works	\$130,505.00
Manager - Housing	Community Services	\$104,027.00
Manager - Human Resources Advisory Services	Office of the City Manager	\$134,130.00

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<b>POSITION TITLE</b>	<b>DEPARTMENT</b>	<b>Annual Salary @ March 03, 2017</b>
Manager - Humane Services	Community Services	\$116,635.00
Manager - Infrastructure	Public Works	\$148,631.00
Manager - IS Planning & Project Mgmt	Finance & Administration	\$135,549.00
Manager - Laboratory Services	Public Works	\$119,629.00
Manager - Land Information Systems	Finance & Administration	\$119,787.00
Manager - Marketing & Communications	Office of the City Manager	\$107,178.00
Manager - Mechanical Services	St. John's Regional Fire Department	\$104,027.00
Manager - Organizational Performance & Strategy	Finance & Administration	\$110,330.00
Manager - Parks & Open Spaces	Public Works	\$134,130.00
Manager - Regional Facilities	Public Works	\$134,130.00
Manager - Regulatory Services	Planning, Engineering & Regulatory Services	\$116,004.00
Manager - Revenue Accounting	Finance & Administration	\$119,629.00
Manager - Roads	Public Works	\$134,130.00
Manager - Supply Chain	Finance & Administration	\$113,484.00
Manager - Surveying	Planning, Engineering & Regulatory Services	\$126,093.00
Manager - Technical Services	Planning, Engineering & Regulatory Services	\$130,505.00
Manager - Transportation Engineering	Planning, Engineering & Regulatory Services	\$123,255.00
Manager - Waste & Recycling	Public Works	\$148,631.00
Manager - Water Treatment	Public Works	\$112,379.00
Occupational Health Nurse	St. John's Regional Fire Department	\$104,162.00
Office Services Supervisor	Finance & Administration	\$78,658.00
Office Services Supervisor - Information Services	Finance & Administration	\$68,399.00
Office Services Supervisor - Legal	Office of the City Solicitor	\$82,907.00
Operations & Systems Engineer	Public Works	\$100,875.00
Operations Supervisor	Public Works	\$110,330.00
Operations Supervisor - Fleet	Public Works	\$113,484.00
Operations Supervisor (Roads & Traffic)	Public Works	\$119,787.00

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Operations Supervisor-Parks & Open Spaces	Public Works	\$97,722.00
Organizational Development Strategist	Finance & Administration	\$83,426.00
Paralegal I	Office of the City Solicitor	\$55,872.00
Paralegal II	Office of the City Solicitor	\$82,907.00
Payroll Supervisor	Office of the City Manager	\$109,645.00
Pension & Benefits Coord	Office of the City Manager	\$85,809.00
Platoon Chief	St. John's Regional Fire Department	\$126,093.00
Platoon Chief	St. John's Regional Fire Department	\$116,635.00
Platoon Chief	St. John's Regional Fire Department	\$116,635.00
Platoon Chief	St. John's Regional Fire Department	\$116,635.00
Process Engineer	Public Works	\$127,305.00
Program Manager - Employee Wellness	Office of the City Manager	\$119,787.00
Program Manager - HRIS	Office of the City Manager	\$107,178.00
Program Manager - Pension & Benefits	Office of the City Manager	\$109,645.00
Project Engineer	Planning, Engineering & Regulatory Services	\$110,330.00
Project Engineer	Planning, Engineering & Regulatory Services	\$110,330.00
Project Engineer	Planning, Engineering & Regulatory Services	\$107,178.00
Project Engineer	Planning, Engineering & Regulatory Services	\$107,178.00
Project Manager	Finance & Administration	\$95,939.00
Quality Control Coordinator	Public Works	\$90,456.00
Regional Foreperson	Public Works	\$85,809.00
Safety Advisor	Office of the City Manager	\$95,939.00
Safety Coordinator	Office of the City Manager	\$90,577.00
Senior Internal Auditor	Office of the City Manager	\$95,939.00
Shelter Veterinarian	Community Services	\$116,635.00
Supervisor - Administrative Services (PW)	Public Works	\$66,326.00
Supervisor - Application Management	Finance & Administration	\$104,162.00

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Supervisor - Capital Works	Planning, Engineering & Regulatory Services	\$106,904.00
Supervisor - Citizen Services	Community Services	\$87,716.00
Supervisor - Community Development	Community Services	\$101,421.00
Supervisor - Facilities	Community Services	\$98,680.00
Supervisor - Facilities	Community Services	\$87,716.00
Supervisor - Facilities Maintenance	Public Works	\$106,904.00
Supervisor - Family & Leisure Services	Community Services	\$90,456.00
Supervisor - Infrastructure	Finance & Administration	\$95,939.00
Supervisor - Materials	Finance & Administration	\$93,199.00
Supervisor - Mechanical Systems	Public Works	\$115,127.00
Supervisor - Office of the City Clerk	Office of the City Clerk	\$85,809.00
Supervisor - Parking Services	Planning, Engineering & Regulatory Services	\$104,162.00
Supervisor - Residential Buildings	Public Works	\$104,162.00
Supervisor - Revenue Accounting	Finance & Administration	\$93,199.00
Supervisor - Sport Field Maintenance	Public Works	\$76,275.00
Supervisor - Traffic Analysis	Planning, Engineering & Regulatory Services	\$98,680.00
Supervisor - Traffic Signals	Planning, Engineering & Regulatory Services	\$104,162.00
Supervisor - Waste Diversion	Public Works	\$101,421.00
Supervisor - Wastewater Treatment	Public Works	\$107,178.00
Supervisor - Water Treatment	Public Works	\$104,027.00
Supervisor - Water Treatment	Public Works	\$100,875.00
Tenant Relations Officer	Community Services	\$97,728.00
Tenant Relations Officer	Community Services	\$81,042.00
Transportation System Engineer	Planning, Engineering & Regulatory Services	\$119,787.00
Waste Management Engineer	Public Works	\$110,330.00