

June 4, 2020



Re: Request for Access to Information under Part II of the Access to Information and Protection Privacy Act (the ATIPP Act, 2015)

On May 14, 2020, the City of St. John's received your request for access to the following information:

Please provide documentation on the last time the City negotiated a pay reduction (or if one was decided by an arbitrator) with each of its unions and bargaining units (reduction to wages and salaries, not reductions to benefits, overtime, etc.) A summary note is preferable - for example:

*Firefighters Union, 2010, 1% reduction
Police Union, 2010, 1% reduction
Transit Union, 2008, 1.5% reduction
CUPE, 2011, 1% reduction*

Further, many cities often track negotiated settlements over time in a spreadsheet, noting the negotiated increase/decrease for each union by year. If one is available provide the most recent table.

Enclosed is the information you requested. Please note that as per current HR staff's knowledge, there have been no negotiated pay reductions for any of the unions/bargaining units.

Be advised that you may ask the Information and Privacy Commissioner to review the processing of your access request, as set out in Section 42 of the ATIPP Act. A request to the Commissioner must be made in writing within 15 business days of the date of this letter or within a longer period that may be allowed by the Commissioner:

Office of the Information and Privacy Commissioner
2 Canada Drive; P. O. Box 13004, Stn. A, St. John's, NL. A1B 3V8
Telephone: (709) 729-6309; Facsimile: (709) 729-6500

You may also appeal directly to the Supreme Court Trial Division within 15 business days after you receive the decision of the public body, pursuant to Section 52 of the Act.

ST. JOHN'S

If you have any further questions, please feel free to contact me by telephone at 576-8429 or by e-mail at kcutler@stjohns.ca.

Yours truly,



Kenessa Cutler
ATIPP Coordinator

ST. JOHN'S

CITY OF ST. JOHN'S - NEGOTIATED SALARY RATES

BARGAINING UNIT	EFFECTIVE DATE	CHANGE %	REASON
CUPE LOCAL 569	July 01, 2007	4.00%	Increase
	July 01, 2008	3.00%	Increase
	July 01, 2009	1.00%	Increase
	July 01, 2010	4.50%	Increase
	July 01, 2011	4.50%	Increase
	July 01, 2012	3.50%	Increase
	July 01, 2013	3.00%	Increase
	July 01, 2014	5.00%	Increase
	July 01, 2015	4.00%	Increase
	July 01, 2016	4.00%	Increase
	July 01, 2017	5.00%	Increase
	July 01, 2018	0.00%	No Change
	July 01, 2019	0.00%	No change
	July 01, 2020	0.00%	No change
July 01, 2021	0.00%	No change	

BARGAINING UNIT	EFFECTIVE DATE	CHANGE %	REASON
CUPE LOCAL 1289	July 01, 2007	2.00%	Increase
	July 01, 2008	2.00%	Increase
	July 01, 2009	1.00%	Increase
	July 01, 2010	4.50%	Increase
	July 01, 2011	4.50%	Increase
	July 01, 2012	3.50%	Increase
	July 01, 2013	3.00%	Increase
	July 01, 2014	5.00%	Increase
	July 01, 2015	4.00%	Increase
	July 01, 2016	4.00%	Increase
	July 01, 2017	5.00%	Increase
	July 01, 2018	0.00%	No Change
	July 01, 2019	0.00%	No change
	July 01, 2020	0.00%	No change
July 01, 2021	0.00%	No change	

BARGAINING UNIT	EFFECTIVE DATE	CHANGE %	REASON
of Fire Fighters Local 1075	July 01, 2007	6.00%	Increase
	July 01, 2008	5.00%	Increase
	July 01, 2009	5.00%	Increase
	July 01, 2010	5.00%	Increase
	July 01, 2011	3.50%	Increase
	July 01, 2012	3.50%	Increase
	July 01, 2013	4.50%	Increase
	July 01, 2014	4.25%	Increase
	July 01, 2015	5.00%	Increase
	July 01, 2016	4.00%	Increase
	July 01, 2017	4.00%	Increase
	July 01, 2018	5.00%	Increase

BARGAINING UNIT	EFFECTIVE DATE	CHANGE %	REASON
NAPE 7808	July 01, 2007	3.00%	Increase
	July 01, 2008	1.00%	Increase
	July 01, 2009	1.00%	Increase
	July 01, 2010	4.50%	Increase
	July 01, 2011	4.50%	Increase
	July 01, 2012	3.50%	Increase
	July 01, 2013	3.00%	Increase
	July 01, 2014	5.00%	Increase
	July 01, 2015	4.00%	Increase
	July 01, 2016	4.00%	Increase
July 01, 2017	5.00%	Increase	