POSITION	Incumbent	ANNUAL SALARY
Acting Fire Captain	Gary Goobie	\$115,903.70
Acting Fire Lieutenant	Jeff Hatcher	\$106,324.77
Assistant Training Officer	Dean Foley	\$106,324.77
Assistant Training Officer	Todd Walsh	\$106,324.77
Chief Municipal Planner	Kenneth O'Brien	\$123,255.00
City Clerk	Elaine Henley	\$119,629.00
City Internal Auditor	Sean Janes	\$134,130.00
City Manager	Kevin Breen	\$222,709.50
City Solicitor	Cheryl Mullett	\$167,946.00
Community Well/Aquatics Supv	Bryant Harris	\$100,111.00
Construction Engineer	Mark White	\$129,245.00
Deputy Chief - Operations	Donald Byrne	\$145,006.00
Deputy City Manager - Community Services	Tanya Haywood	\$169,104.00
Deputy City Manager - Finance & Administration	Derek Coffey	\$169,104.00
Deputy City Manager - Planning, Engineering & Regulatory Services	Jason Sinyard	\$186,551.00
Deputy City Manager - Public Works	Lynnann Winsor	\$174,730.00
Development Engineer	Michael Cantwell	\$119,787.00
Development Engineer	Colleen Blake	\$107,178.00
Development Engineer	Vanessa Pennell-Mercer	\$104,027.00
Director - Corporate Information Services	Keith Barrett	\$147,907.00
Director - Economic Development, Culture & Partnership	Elizabeth Lawrence	\$160,957.00
Director - Engineering	Brendan O'Connell	\$174,007.00
Director - Environmental Services	Andrew Niblock	\$152,257.00
Director - Human Resources	Sarah Hayward	\$143,556.00
Director, Regional Fire Services (Fire Chief)	Jerry Peach	\$165,306.00
Fire Captain	Robert Roche	\$115,903.70
Fire Captain	John Melindy	\$115,903.70
Fire Captain	Patrick Power	\$115,903.70
Fire Captain	Edwin Butler	\$115,903.70
Fire Captain	Donald Feehan	\$115,903.70
Fire Captain	Ronald Bailey	\$115,903.70
Fire Captain	Paul Griffin	\$115,903.70
Fire Captain	Alex Newell	\$115,903.70
Fire Captain	Dale Canning	\$115,903.70
Fire Captain	John Blackwood	\$115,903.70
Fire Captain	Wayne Gill	\$115,903.70
Fire Captain	Steve Morris	\$115,903.70
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Fire Captain	Craig Cox	\$115,903.70

POSITION	Incumbent	ANNUAL SALARY
Fire Captain	Ronald Pomeroy	\$115,903.70
Fire Captain	Anthony Renouf	\$115,903.70
Fire Captain	Gerald O'Neill	\$115,903.70
Fire Captain	Barry Burke	\$115,903.70
Fire Captain	Charles Quick	\$115,903.70
Fire Captain	Sean Corbett	\$115,903.70
Fire Captain	Paul Ash	\$115,903.70
Fire Captain	Adrian St. Croix	\$115,903.70
Fire Captain	Scott Tilley	\$115,903.70
Fire Captain	Blair Mayo	\$115,903.70
Fire Captain	Peter Fowler	\$115,903.70
Fire Captain	Paul Grandy	\$115,903.70
Fire Captain	Paul Horvath	\$115,903.70
Fire Captain	Stan Lawlor	\$115,903.70
Fire Captain	Sean Leonard	\$115,903.70
Fire Lieutenant	Gregory Stanford	\$106,324.77
Fire Lieutenant	Brad Pike	\$106,324.77
Fire Lieutenant	Gerard Hayes	\$106,324.77
Fire Lieutenant	Scott O'Brien	\$106,324.77
Fire Lieutenant	Paul Shears	\$106,324.77
Fire Lieutenant	Glenn Stamp	\$106,324.77
Fire Lieutenant	Edward Sears	\$106,324.77
Fire Lieutenant	Brian Malone	\$106,324.77
Fire Lieutenant	Kristopher Corbett	\$106,324.77
Fire Lieutenant	David Boland	\$106,324.77
Fire Lieutenant	Leonard Holden	\$106,324.77
Fire Lieutenant	Roger Hounsell	\$106,324.77
Fire Lieutenant	Jason Penney	\$106,324.77
Fire Lieutenant	David Moores	\$106,324.77
Fire Lieutenant	Frank Snelgrove	\$106,324.77
Fire Lieutenant	Derek Hunt	\$106,324.77
Fire Lieutenant	Robert Hiscock	\$106,324.77
Fire Lieutenant	Paul Chaytor	\$106,324.77
Fire Lieutenant	Chris Jefford	\$106,324.77
Fire Lieutenant	Michael Hall	\$106,324.77
Fire Lieutenant	Kenneth Dinn	\$106,324.77
Fire Lieutenant	James chafe	\$106,324.77
Fire Lieutenant	Chris Williams	\$106,324.77
Fire Prevention Officer	Michael Maher	\$115,903.70

POSITION	Incumbent	ANNUAL SALARY
Foreperson - Traffic	Paul Peddigrew	\$102,494.00
Foreperson - Urban Forestry/Horticulture	David Evans	\$101,421.00
Foreperson - Utility	Daniel Smith	\$100,111.00
Foreperson (Fleet)	James O'Brien	\$104,162.00
Foreperson (Fleet)	Lorne Pynn	\$104,162.00
Foreperson (Fleet)	George Wilson	\$104,162.00
Foreperson (Roads & Traffic)	David Batten	\$104,162.00
Foreperson (Roads & Traffic)	Ross Marsh	\$100,111.00
Foreperson (Waste/Recycling)	Kevin Melvin	\$102,494.00
Foreperson (Water/Wastewater)	Michael Hearn	\$106,904.00
Foreperson (Water/Wastewater)	Robert Hart	\$104,162.00
Foreperson (Water/Wastewater)	Harold Dunn	\$101,421.00
Head Foreperson-Traffic	Dermot Layman	\$112,387.00
Human Resources Advisor	Karen Dinn	\$126,093.00
Human Resources Advisor	Tammy Sheppard	\$104,027.00
Human Resources Advisor	Bonnie Perry	\$104,027.00
Infrastructure Engineer	Chauncey Hayes	\$126,093.00
Lawyer/Solicitor	Andrew Woodland	\$104,027.00
Lawyer/Solicitor	Raman Balakrishnan	\$100,875.00
Lead Foreperson	John Burton	\$106,904.00
Lead Foreperson	Ross Hutchings	\$106,904.00
Legal Counsel Senior	Linda Bishop	\$155,881.00
Manager - Administration & Info Services	Dallis Hamlyn	\$110,330.00
Manager - Assessments	Gareth Griffiths	\$119,629.00
Manager - Budget & Treasury	Kristopher Connors	\$112,379.00
Manager - Capital Works - Buildings	Gordon Tucker	\$152,256.00
Manager - Citizen Services	Mary Walsh	\$123,255.00
Manager - City Buildings	Leslie O'Brien	\$130,505.00
Manager - Communications & Program Development	Sherry Colford	\$116,635.00
Manager - Community Development	Karen Sherriffs	\$116,004.00
Manager - Construction Engineering	D. Scott Winsor	\$145,006.00
Manager - Development Engineering	David Wadden	\$145,006.00
Manager - Emerg Preparedness	David Day	\$104,027.00
Manager - Events & Services	Beverly Skinner	\$101,421.00
Manager - Facilities Division	Carla Squires	\$130,505.00
Manager - Family & Leisure Services	Natalie Godden	\$134,130.00
Manager - Fleet	Blair McDonald	\$130,505.00
Manager - Housing	Judy Tobin	\$104,027.00
Manager - Human Resources Advisory Services	Roshni Antony	\$134,130.00

POSITION	Incumbent	ANNUAL SALARY
Manager - Humane Services	Cindy McGrath	\$116,635.00
Manager - Infrastructure	Jason Phillips	\$148,631.00
Manager - IS Planning & Project Mgmt	Robert Butt	\$135,549.00
Manager - Laboratory Services	Deborah Smith	\$119,629.00
Manager - Land Information Systems	Gregory Keating	\$119,787.00
Manager - Marketing & Communications	Susan Bonnell	\$107,178.00
Manager - Mechanical Services	Keith McDonald	\$104,027.00
Manager - Organizational Performance & Strategy	Victoria Etchegary	\$110,330.00
Manager - Parks & Open Spaces	Brian Head	\$134,130.00
Manager - Regional Facilities	Terry Knee	\$134,130.00
Manager - Regulatory Services	Randell Carew	\$116,004.00
Manager - Revenue Accounting	Gordon Meaney	\$119,629.00
Manager - Roads	David Crowe	\$134,130.00
Manager - Supply Chain	Richard Squires	\$113,484.00
Manager - Surveying	Allan Chafe	\$126,093.00
Manager - Technical Services	Sylvester Crocker	\$130,505.00
Manager - Transportation Engineering	Garrett Donaher	\$123,255.00
Manager - Waste & Recycling	Stephen Colford	\$148,631.00
Manager - Water Treatment	Shawn Haye	\$112,379.00
Occupational Health Nurse	Helen Williamson	\$104,162.00
Operations & Systems Engineer	Shawn Varghese	\$100,875.00
Operations Supervisor	J. Keith Williams	\$110,330.00
Operations Supervisor - Fleet	Gary Squires	\$113,484.00
Operations Supervisor (Roads & Traffic)	James Moore	\$119,787.00
Payroll Supervisor	Colleen Kendell	\$109,645.00
Platoon Chief	L. Robert Fowler	\$126,093.00
Platoon Chief	Rick Dehann	\$116,635.00
Platoon Chief	Richard Mackey	\$116,635.00
Platoon Chief	Brian Tucker	\$116,635.00
Process Engineer	Deanne Harper	\$127,305.00
Program Manager - Employee Wellness	Lynn O'Grady	\$119,787.00
Program Manager - HRIS	Bonita Arns	\$107,178.00
Program Manager - Pension & Benefits	Barbara Dawe	\$109,645.00
Project Engineer	Krista Babij	\$110,330.00
Project Engineer	Ryan Crewe	\$110,330.00
Project Engineer	Jamie Hunt	\$107,178.00
Project Engineer	Carlie White	\$107,178.00
Risk Manager	Elizabeth Clarke	\$110,330.00
Shelter Veterinarian	Heather Hillier	\$116,635.00

POSITION	Incumbent	ANNUAL SALARY
Supervisor - Application Management	Marie Taylor	\$104,162.00
Supervisor - Capital Works	Patrick McDonald	\$106,904.00
Supervisor - Community Development	Elilzabeth Hayward	\$101,421.00
Supervisor - Facilities Maintenance	Scott Fleming	\$106,904.00
Supervisor - Mechanical Systems	Robert Critch	\$115,127.00
Supervisor - Parking Services	Chris Pitcher	\$104,162.00
Supervisor - Residential Buildings	Michael Gamberg	\$104,162.00
Supervisor - Traffic Signals	William MacDonald	\$104,162.00
Supervisor - Waste Diversion	Janine Pillar	\$101,421.00
Supervisor - Wastewater Treatment	Cory Hoddinott	\$107,178.00
Supervisor - Water Treatment	Rick Price	\$104,027.00
Supervisor - Water Treatment	Daniel Martin	\$100,875.00
Transportation System Engineer	Blair Bradbury	\$119,787.00
Waste Management Engineer	Jonathan Murphy	\$110,330.00