		Annual Salary @
Position Title	Department	July 1, 2022
Mayor		\$129,672.00
Deputy Mayor		\$60,114.00
Councillor (9 Positions)		\$46,526.00
Access and Privacy Analyst	OFFICE OF THE CITY CLERK	\$85,094.00
Administrative Assistant	OFFICE OF THE CITY CLERK	\$59,854.00
CEO - Canada Summer Games	COMMUNITY SERVICES	\$150,734.00
Chief Municipal Planner	PLANNING ENG & REGULATORY SERVICES	\$148,450.00
City Clerk	OFFICE OF THE CITY CLERK	\$117,998.00
City Internal Auditor	OFFICE OF THE CITY MANAGER	\$152,256.00
City Manager	OFFICE OF THE CITY MANAGER	\$233,854.00
City Solicitor	OFFICE OF THE CITY SOLICITOR	\$191,381.00
Communications & Marketing Officer	OFFICE OF THE CITY MANAGER	\$77,587.00
Communications & PR Officer	OFFICE OF THE CITY MANAGER	\$90,099.00
Communications & PR Officer	OFFICE OF THE CITY MANAGER	\$95,106.00
Compliance Coordinator - RHB	PUBLIC WORKS	\$80,089.00
Corporate Security Mgr/Sergeant-at-Arms	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$46,458.56
Deputy Chief - Operations	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$144,644.00
Deputy Chief - Support Services	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$152,256.00
Deputy City Mgr - Community Services	COMMUNITY SERVICES	\$199,110.00
Deputy City Mgr - Fin & Admin	OFFICE OF THE CITY MANAGER	\$195,879.00
Deputy City Mgr - Public Works	PUBLIC WORKS	\$199,110.00
Deputy City Mgr-Plan/Eng/Regulatory Services	PLANNING ENG & REGULATORY SERVICES	\$212,581.00
Development Engineer	PLANNING ENG & REGULATORY SERVICES	\$132,398.00
Development Engineer	PLANNING ENG & REGULATORY SERVICES	\$132,398.00
Development Engineer	PLANNING ENG & REGULATORY SERVICES	\$129,087.00
Director - Corp Information Services	FINANCE AND ADMINISTRATION	\$178,139.00
Director - Engineering	PLANNING ENG & REGULATORY SERVICES	\$173,571.00
Director - Environmental Services	PUBLIC WORKS	\$182,707.00
Director - Human Resources	FINANCE AND ADMINISTRATION	\$173,571.00
Director-Economic Development, Culture & Partnerships	COMMUNITY SERVICES	\$182,707.00
Director-Regional Fire Services/Fire Chief	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$178,139.00

		Annual Salary @
Position Title	Department	July 1, 2022
Disability Case Manager	FINANCE AND ADMINISTRATION	\$94,859.00
Executive Asst Mayor/City Manager	OFFICE OF THE CITY MANAGER	\$73,994.00
Foreperson	PUBLIC WORKS	\$90,099.00
Foreperson	PUBLIC WORKS	\$115,127.00
Foreperson	PUBLIC WORKS	\$107,613.00
Foreperson	PUBLIC WORKS	\$92,604.00
Foreperson	PUBLIC WORKS	\$100,111.00
Foreperson	PUBLIC WORKS	\$115,127.00
Foreperson	PUBLIC WORKS	\$115,127.00
Foreperson	PUBLIC WORKS	\$112,249.00
Foreperson	PUBLIC WORKS	\$115,127.00
Foreperson	PUBLIC WORKS	\$97,859.00
Foreperson	PUBLIC WORKS	\$80,089.00
Foreperson	PUBLIC WORKS	\$94,979.00
Foreperson	PUBLIC WORKS	\$109,370.00
Foreperson	PUBLIC WORKS	\$106,492.00
Foreperson	PUBLIC WORKS	\$109,370.00
Foreperson	PUBLIC WORKS	\$100,736.00
Foreperson	PUBLIC WORKS	\$87,597.00
Foreperson	PUBLIC WORKS	\$85,094.00
Foreperson	PUBLIC WORKS	\$100,736.00
Foreperson	PUBLIC WORKS	\$94,979.00
Foreperson	PUBLIC WORKS	\$77,587.00
Foreperson - Operations Support	PUBLIC WORKS	\$105,117.00
Foreperson - Parks	PUBLIC WORKS	\$77,587.00
Foreperson - Parks	PUBLIC WORKS	\$82,591.00
Foreperson - Parks	PUBLIC WORKS	\$87,597.00
Foreperson - Parks	PUBLIC WORKS	\$80,089.00
Foreperson - Utility	PUBLIC WORKS	\$100,111.00
Foreperson - Utility	PUBLIC WORKS	\$100,111.00
Foreperson - Utility	PUBLIC WORKS	\$95,106.00
Foreperson - Utility	PUBLIC WORKS	\$80,089.00

		Annual Salary @
Position Title	Department	July 1, 2022
Housing Program Officer	COMMUNITY SERVICES	\$100,111.00
HR Advisor	FINANCE AND ADMINISTRATION	\$125,776.00
HR Advisor	FINANCE AND ADMINISTRATION	\$125,776.00
HR Advisor - Public Works	FINANCE AND ADMINISTRATION	\$132,398.00
HR Office Administrator	FINANCE AND ADMINISTRATION	\$58,666.00
HR Program Officer	FINANCE AND ADMINISTRATION	\$78,347.00
HRIS Coordinator	FINANCE AND ADMINISTRATION	\$87,052.00
HRIS Coordinator	FINANCE AND ADMINISTRATION	\$69,642.00
Infrastructure Engineer	PUBLIC WORKS	\$132,398.00
Lawyer/Solicitor	OFFICE OF THE CITY SOLICITOR	\$129,087.00
Lawyer/Solicitor	OFFICE OF THE CITY SOLICITOR	\$122,467.00
Lawyer/Solicitor	OFFICE OF THE CITY SOLICITOR	\$102,608.00
Legal Counsel Senior	OFFICE OF THE CITY SOLICITOR	\$163,675.00
Legislative Assistant	OFFICE OF THE CITY CLERK	\$66,236.00
Legislative Assistant	OFFICE OF THE CITY CLERK	\$66,236.00
Mgr - Admin Services	PLANNING ENG & REGULATORY SERVICES	\$80,089.00
Mgr - Assessments	FINANCE AND ADMINISTRATION	\$152,256.00
Mgr - Budget & Treasury	FINANCE AND ADMINISTRATION	\$137,030.00
Mgr - Citizen Services	COMMUNITY SERVICES	\$125,610.00
Mgr - City Buildings	PUBLIC WORKS	\$152,256.00
Mgr - Comm & Office Services	OFFICE OF THE CITY MANAGER	\$129,087.00
Mgr - Community Development	COMMUNITY SERVICES	\$117,998.00
Mgr - Construction Engineering	PLANNING ENG & REGULATORY SERVICES	\$152,256.00
Mgr - Development Engineering	PLANNING ENG & REGULATORY SERVICES	\$140,837.00
Mgr - Emerg Preparedness/BC	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$129,087.00
Mgr - Facilities Division	COMMUNITY SERVICES	\$152,256.00
Mgr - Facility Engineering	PLANNING ENG & REGULATORY SERVICES	\$140,837.00
Mgr - Family & Leisure Serv	COMMUNITY SERVICES	\$152,256.00
Mgr - Financial Services	FINANCE AND ADMINISTRATION	\$137,030.00
Mgr - Fleet	PUBLIC WORKS	\$152,256.00
Mgr - Housing	COMMUNITY SERVICES	\$129,087.00

Position Title	Department	Annual Salary @ July 1, 2022
Mgr - HRIS	FINANCE AND ADMINISTRATION	\$122,467.00
Mgr - Humane Services	COMMUNITY SERVICES	\$102,608.00
Mgr - Humane Services	COMMUNITY SERVICES	\$139,017.00
Mgr - Infrastructure	PUBLIC WORKS	\$156,063.00
Mgr - LIS	FINANCE AND ADMINISTRATION	\$132,398.00
Mgr - Mechanical Services	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$129,087.00
Mgr - Org. Perf & Strategy	FINANCE AND ADMINISTRATION	\$132,398.00
Mgr - Parks & Open Spaces	PUBLIC WORKS	\$152,256.00
Mgr - Regional Facilities	PUBLIC WORKS	\$129,418.00
Mgr - Regulatory Services	PLANNING ENG & REGULATORY SERVICES	\$140,837.00
Mgr - Revenue Accounting	FINANCE AND ADMINISTRATION	\$144,644.00
Mgr - Roads	PUBLIC WORKS	\$152,256.00
Mgr - Supply Chain	FINANCE AND ADMINISTRATION	\$132,398.00
Mgr - Surveying	PLANNING ENG & REGULATORY SERVICES	\$132,398.00
Mgr - Transportation Eng	PLANNING ENG & REGULATORY SERVICES	\$137,030.00
Mgr - Water Treatment	PUBLIC WORKS	\$137,030.00
Mgr- Enterprise Risk/Insurance	OFFICE OF THE CITY SOLICITOR	\$102,608.00
Occupational Health Nurse	FINANCE AND ADMINISTRATION	\$100,736.00
Office Services Supv - (Assessment)	FINANCE AND ADMINISTRATION	\$95,106.00
Office Services Supv - (Information Services)	FINANCE AND ADMINISTRATION	\$84,876.00
Office Services Supv - (Legal)	OFFICE OF THE CITY SOLICITOR	\$92,604.00
Operations & Systems Engineer	PUBLIC WORKS	\$122,467.00
Operations Engineer	PUBLIC WORKS	\$132,398.00
Operations Supervisor	PUBLIC WORKS	\$132,398.00
Operations Supervisor	PUBLIC WORKS	\$132,398.00
Operations Supervisor	PUBLIC WORKS	\$122,467.00
Operations Supervisor	PUBLIC WORKS	\$119,158.00
Operations Supervisor-Parks	PUBLIC WORKS	\$119,158.00
Organizational Development Strategist	FINANCE AND ADMINISTRATION	\$100,111.00
Organizational Performance Specialist	FINANCE AND ADMINISTRATION	\$92,604.00

		Annual Salary @
Position Title	Department	July 1, 2022
Organizational Performance Specialist	FINANCE AND ADMINISTRATION	\$92,604.00
Paralegal I	OFFICE OF THE CITY SOLICITOR	\$73,808.00
Paralegal I	OFFICE OF THE CITY SOLICITOR	\$68,129.00
Paralegal II	OFFICE OF THE CITY SOLICITOR	\$87,052.00
Payroll Supervisor	FINANCE AND ADMINISTRATION	\$80,089.00
Pension & Benefits Coordinator	FINANCE AND ADMINISTRATION	\$85,094.00
Pgm Mgr - Pensions & Benefits	FINANCE AND ADMINISTRATION	\$109,370.00
Platoon Chief	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$132,398.00
Platoon Chief	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$132,398.00
Platoon Chief	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$132,398.00
Platoon Chief	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$132,398.00
Policy Analyst	OFFICE OF THE CITY CLERK	\$103,614.00
Process Engineer	PUBLIC WORKS	\$139,017.00
Program Support Specialist	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$71,819.00
Project Engineer	PLANNING ENG & REGULATORY SERVICES	\$105,919.00
Project Engineer	PLANNING ENG & REGULATORY SERVICES	\$129,087.00
Project Engineer	PLANNING ENG & REGULATORY SERVICES	\$112,537.00
Project Engineer	PLANNING ENG & REGULATORY SERVICES	\$112,537.00
Project Manager	FINANCE AND ADMINISTRATION	\$115,127.00
Public Works Administrator	PUBLIC WORKS	\$71,819.00
Quality Control Coordinator	PUBLIC WORKS	\$109,370.00
Recruiter	FINANCE AND ADMINISTRATION	\$71,913.00
Recruiter	FINANCE AND ADMINISTRATION	\$58,094.00
Safety Advisor	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$115,127.00
Safety Advisor	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$112,249.00
Senior Internal Auditor	OFFICE OF THE CITY MANAGER	\$100,736.00
Senior Internal Auditor	OFFICE OF THE CITY MANAGER	\$89,224.00
Shelter Veterinarian	COMMUNITY SERVICES	\$132,398.00
Supv - Community Development	COMMUNITY SERVICES	\$115,127.00
Supv - Community Development	COMMUNITY SERVICES	\$89,224.00

		Annual Salary @
Position Title	Department	July 1, 2022
Supv - Admin Services (SJRFD)	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$92,604.00
Supv - Application Management	FINANCE AND ADMINISTRATION	\$92,102.00
Supv - Capital Works	PLANNING ENG & REGULATORY SERVICES	\$115,127.00
Supv - Citizen Services	COMMUNITY SERVICES	\$92,102.00
Supv - Facilities	COMMUNITY SERVICES	\$115,127.00
Supv - Facilities	COMMUNITY SERVICES	\$109,370.00
Supv - Facilities Maintenance	PUBLIC WORKS	\$100,736.00
Supv - Infrastructure	FINANCE AND ADMINISTRATION	\$115,127.00
Supv - Inspection Services	PLANNING ENG & REGULATORY SERVICES	\$97,859.00
Supv - Materials	FINANCE AND ADMINISTRATION	\$112,249.00
Supv - Parking Services	PLANNING ENG & REGULATORY SERVICES	\$106,492.00
Supv - Planning & Development	PLANNING ENG & REGULATORY SERVICES	\$103,614.00
Supv - Residential Buildings	PUBLIC WORKS	\$94,979.00
Supv - Revenue Accounting	FINANCE AND ADMINISTRATION	\$80,089.00
Supv - Sport Field Maintenance	PUBLIC WORKS	\$92,604.00
Supv - Tourism & Culture	COMMUNITY SERVICES	\$94,979.00
Supv - Traffic Analysis	PLANNING ENG & REGULATORY SERVICES	\$115,127.00
Supv - Traffic Signals	PLANNING ENG & REGULATORY SERVICES	\$115,127.00
Supv - Waste Diversion	PUBLIC WORKS	\$106,492.00
Supv - Wastewater Treatment	PUBLIC WORKS	\$129,087.00
Supv - Water Treatment	PUBLIC WORKS	\$129,087.00
Supv - Water Treatment	PUBLIC WORKS	\$109,228.00
Supv -Inspection Services(EPB)	PLANNING ENG & REGULATORY SERVICES	\$94,979.00
Supv -Transp Maintenance	PUBLIC WORKS	\$94,979.00
Supv -Transp Maintenance	PUBLIC WORKS	\$92,102.00
Supv-Electrical & Mech Systems	PUBLIC WORKS	\$97,859.00
Sustainability Coordinator	PUBLIC WORKS	\$92,102.00
System Engineer	PUBLIC WORKS	\$102,608.00
Technical Advisor	PLANNING ENG & REGULATORY SERVICES	\$115,127.00
Tenant Relations Officer	COMMUNITY SERVICES	\$102,614.00
Tenant Relations Officer	COMMUNITY SERVICES	\$100,111.00

		Annual Salary @
Position Title	Department	July 1, 2022
Transportation System Engineer	PLANNING ENG & REGULATORY SERVICES	\$112,537.00
Transportation System Engineer	PLANNING ENG & REGULATORY SERVICES	\$115,847.00
Waste Management Engineer	PUBLIC WORKS	\$132,398.00