		ANNUAL SALARY @
		Novemmber 01,
POSITION TITLE	DEPARTMENT	2020
Mayor	OFFICE OF THE MAYOR & COUNCIL	\$129,672.00
Deputy Mayor	OFFICE OF THE MAYOR & COUNCIL	\$60,114.00
Councillor (9 positions)	OFFICE OF THE MAYOR & COUNCIL	\$45,526.00
Administrative Assistant	FINANCE AND ADMINISTRATION	\$68,129.00
Administrative Assistant	OFFICE OF THE CITY CLERK	\$70,417.00
ATIPP Coordinator	OFFICE OF THE CITY CLERK	\$82,591.00
Chief Municipal Planner	PLANNING ENG & REGULATORY SERVICES	\$144,644.00
City Clerk	OFFICE OF THE CITY CLERK	\$140,837.00
City Internal Auditor	OFFICE OF THE CITY MANAGER	\$152,256.00
City Manager	OFFICE OF THE CITY MANAGER	\$233,854.00
City Solicitor	OFFICE OF THE CITY SOLICITOR	\$185,219.00
Communications & PR Officer	OFFICE OF THE CITY MANAGER	\$92,604.00
Communications & PR Officer	OFFICE OF THE CITY MANAGER	\$100,111.00
Community Wellness/Aquatics Supv	COMMUNITY SERVICES	\$100,111.00
Corporate Security Mgr/Sergeant-at-Arms	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$43,877.00
Deputy Chief - Operations	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$140,837.00
Deputy Chief - Support Services	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$148,450.00
Deputy City Mgr - Community Services	COMMUNITY SERVICES	\$192,700.00
Deputy City Mgr - Finance and Administration	FINANCE AND ADMINISTRATION	\$189,571.00
Deputy City Mgr - Public Works	PUBLIC WORKS	\$192,700.00
Deputy City Mgr-Planning Eng & Regulatory Services	PLANNING ENG & REGULATORY SERVICES	\$205,736.00
Development Engineer	PLANNING ENG & REGULATORY SERVICES	\$122,467.00
Development Engineer	PLANNING ENG & REGULATORY SERVICES	\$125,776.00
Development Engineer	PLANNING ENG & REGULATORY SERVICES	\$132,398.00
Director - Corporate Information Services	FINANCE AND ADMINISTRATION	\$173,571.00
Director - Engineering	PLANNING ENG & REGULATORY SERVICES	\$164,436.00

		ANNUAL SALARY @
		Novemmber 01,
POSITION TITLE	DEPARTMENT	2020
Director - Environmental Services	PUBLIC WORKS	\$178,139.00
Director - Human Resources	FINANCE AND ADMINISTRATION	\$169,005.00
Director - Economic Development, Culture & Partnershhips	COMMUNITY SERVICES	\$182,707.00
Director - Regional Fire Services/Fire Chief	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$169,005.00
Elections Coordinator	OFFICE OF THE CITY CLERK	\$100,111.00
Executive Assistant - Mayor/City Manager	OFFICE OF THE CITY MANAGER	\$89,229.00
Foreperson	PUBLIC WORKS	\$89,224.00
Foreperson	PUBLIC WORKS	\$94,979.00
Foreperson	PUBLIC WORKS	\$100,736.00
Foreperson	PUBLIC WORKS	\$115,127.00
Foreperson	PUBLIC WORKS	\$87,597.00
Foreperson	PUBLIC WORKS	\$100,111.00
Foreperson	PUBLIC WORKS	\$77,587.00
Foreperson	PUBLIC WORKS	\$77,587.00
Foreperson	PUBLIC WORKS	\$80,089.00
Foreperson	PUBLIC WORKS	\$85,094.00
Foreperson	PUBLIC WORKS	\$100,111.00
Foreperson	PUBLIC WORKS	\$105,117.00
Foreperson	PUBLIC WORKS	\$80,089.00
Foreperson	PUBLIC WORKS	\$85,094.00
Foreperson	PUBLIC WORKS	\$107,619.00
Foreperson	PUBLIC WORKS	\$92,102.00
Foreperson	PUBLIC WORKS	\$94,979.00
Foreperson	PUBLIC WORKS	\$103,614.00
Foreperson	PUBLIC WORKS	\$106,492.00
Foreperson	PUBLIC WORKS	\$106,492.00
Foreperson	PUBLIC WORKS	\$112,249.00

		ANNUAL SALARY @
		Novemmber 01,
POSITION TITLE	DEPARTMENT	2020
Foreperson	PUBLIC WORKS	\$112,249.00
Foreperson	PUBLIC WORKS	\$115,127.00
Foreperson	PUBLIC WORKS	\$115,127.00
Foreperson - Operations Support	PUBLIC WORKS	\$105,117.00
Foreperson - Parks	PUBLIC WORKS	\$80,089.00
Foreperson - Parks	PUBLIC WORKS	\$102,614.00
Foreperson - Public Works	PUBLIC WORKS	\$92,102.00
Foreperson - Utility	PUBLIC WORKS	\$77,587.00
Foreperson - Utility	PUBLIC WORKS	\$90,099.00
Foreperson - Utility	PUBLIC WORKS	\$97,608.00
Foreperson - Utility	PUBLIC WORKS	\$105,117.00
Housing Program Officer	COMMUNITY SERVICES	\$95,106.00
HR Advisor	FINANCE AND ADMINISTRATION	\$122,467.00
HR Advisor	FINANCE AND ADMINISTRATION	\$122,467.00
HR Advisor - Public Works	FINANCE AND ADMINISTRATION	\$132,398.00
HRIS Coordinator	FINANCE AND ADMINISTRATION	\$76,171.00
HRIS Coordinator	FINANCE AND ADMINISTRATION	\$87,052.00
HRIS Coordinator	FINANCE AND ADMINISTRATION	\$87,052.00
Human Resources Officer	FINANCE AND ADMINISTRATION	\$92,604.00
Infrastructure Engineer	PUBLIC WORKS	\$132,398.00
Lawyer/Solicitor	OFFICE OF THE CITY SOLICITOR	\$115,847.00
Lawyer/Solicitor	OFFICE OF THE CITY SOLICITOR	\$115,847.00
Lawyer/Solicitor	OFFICE OF THE CITY SOLICITOR	\$122,467.00
Legal Counsel Senior	OFFICE OF THE CITY SOLICITOR	\$163,675.00
Legislative Assistant	OFFICE OF THE CITY CLERK	\$62,452.00
Legislative Assistant	OFFICE OF THE CITY CLERK	\$75,698.00
Mgr - Admin Services	PLANNING ENG & REGULATORY SERVICES	\$100,111.00

		ANNUAL SALARY @
		Novemmber 01,
POSITION TITLE	DEPARTMENT	2020
Mgr - Admin Services (SJRFD)	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$129,087.00
Mgr - Assessments	FINANCE AND ADMINISTRATION	\$144,644.00
Mgr - Budget & Treasury	FINANCE AND ADMINISTRATION	\$129,418.00
Mgr - Citizen Services	COMMUNITY SERVICES	\$117,998.00
Mgr - Citizen Services	COMMUNITY SERVICES	\$140,837.00
Mgr - City Buildings	PUBLIC WORKS	\$152,256.00
Mgr - Communications & Office Services	OFFICE OF THE CITY MANAGER	\$122,467.00
Mgr - Community Development	COMMUNITY SERVICES	\$133,224.00
Mgr - Construction Engineering	PLANNING ENG & REGULATORY SERVICES	\$148,450.00
Mgr - Corp Risk & Recovery	OFFICE OF THE CITY SOLICITOR	\$129,087.00
Mgr - Development Engineering	PLANNING ENG & REGULATORY SERVICES	\$152,256.00
Mgr - Emergency Preparedness/Business Continuity	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$122,467.00
Mgr - Facilities Division	COMMUNITY SERVICES	\$152,256.00
Mgr - Facility Engineering	PLANNING ENG & REGULATORY SERVICES	\$133,224.00
Mgr - Family & Leisure Services	COMMUNITY SERVICES	\$152,256.00
Mgr - Financial Services	FINANCE AND ADMINISTRATION	\$129,418.00
Mgr - Fleet	PUBLIC WORKS	\$152,256.00
Mgr - Housing	COMMUNITY SERVICES	\$122,467.00
Mgr - HR Advisory Services	FINANCE AND ADMINISTRATION	\$152,256.00
Mgr - Humane Services	COMMUNITY SERVICES	\$139,017.00
Mgr - Infrastructure	PUBLIC WORKS	\$156,063.00
Mgr - Laboratory Services	PUBLIC WORKS	\$140,837.00
Mgr - LIS	FINANCE AND ADMINISTRATION	\$132,398.00
Mgr - Mechanical Services	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$122,467.00
Mgr - Organizational Performance & Strategy	FINANCE AND ADMINISTRATION	\$129,087.00
Mgr - Parks & Open Spaces	PUBLIC WORKS	\$152,256.00
Mgr - Regional Facilities	PUBLIC WORKS	\$125,610.00

		ANNUAL SALARY @
		Novemmber 01,
POSITION TITLE	DEPARTMENT	2020
Mgr - Regulatory Services	PLANNING ENG & REGULATORY SERVICES	\$133,224.00
Mgr - Revenue Accounting	FINANCE AND ADMINISTRATION	\$140,837.00
Mgr - Roads	PUBLIC WORKS	\$152,256.00
Mgr - Supply Chain	FINANCE AND ADMINISTRATION	\$129,087.00
Mgr - Surveying	PLANNING ENG & REGULATORY SERVICES	\$132,398.00
Mgr - Transportation Engineering	PLANNING ENG & REGULATORY SERVICES	\$140,837.00
Mgr - Water Treatment	PUBLIC WORKS	\$133,224.00
Occupational Health Nurse	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$115,127.00
Office Services Supv (Assessment)	FINANCE AND ADMINISTRATION	\$92,604.00
Office Services Supv (Information Services)	FINANCE AND ADMINISTRATION	\$80,523.00
Office Services Supv (Legal)	OFFICE OF THE CITY SOLICITOR	\$87,052.00
Operations & Systems Engineer	PUBLIC WORKS	\$115,847.00
Operations Engineer	PUBLIC WORKS	\$132,398.00
Operations Supervisor	PUBLIC WORKS	\$132,398.00
Operations Supervisor	PUBLIC WORKS	\$109,228.00
Operations Supervisor	PUBLIC WORKS	\$112,537.00
Operations Supervisor	PUBLIC WORKS	\$125,776.00
Operations Supervisor-Parks	PUBLIC WORKS	\$112,537.00
Organizational Development Strategist	FINANCE AND ADMINISTRATION	\$97,608.00
Organizational Performance Specialist	FINANCE AND ADMINISTRATION	\$87,597.00
Paralegal I	OFFICE OF THE CITY SOLICITOR	\$64,344.00
Paralegal I	OFFICE OF THE CITY SOLICITOR	\$70,021.00
Paralegal II	OFFICE OF THE CITY SOLICITOR	\$87,052.00
Pension & Benefit Coordinator	FINANCE AND ADMINISTRATION	\$100,111.00
Program Mgr - Asset Management	FINANCE AND ADMINISTRATION	\$95,106.00
Program Mgr - HRIS	FINANCE AND ADMINISTRATION	\$122,467.00
Program Mgr - Pensions & Benefits	FINANCE AND ADMINISTRATION	\$115,127.00

		ANNUAL SALARY @
		Novemmber 01,
POSITION TITLE	DEPARTMENT	2020
Platoon Chief	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$129,087.00
Platoon Chief	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$129,087.00
Platoon Chief	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$132,398.00
Platoon Chief	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$132,398.00
Platoon Chief	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$132,398.00
Policy Analyst	OFFICE OF THE CITY CLERK	\$97,859.00
Process Engineer	PUBLIC WORKS	\$139,017.00
Program Support Specialist	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$69,642.00
Project Engineer	PLANNING ENG & REGULATORY SERVICES	\$105,919.00
Project Engineer	PLANNING ENG & REGULATORY SERVICES	\$105,919.00
Project Engineer	PLANNING ENG & REGULATORY SERVICES	\$125,776.00
Project Engineer	PLANNING ENG & REGULATORY SERVICES	\$125,776.00
Project Engineer	PLANNING ENG & REGULATORY SERVICES	\$129,087.00
Project Manager	FINANCE AND ADMINISTRATION	\$112,249.00
Quality Control Coordinator	PUBLIC WORKS	\$106,492.00
Recruiter	FINANCE AND ADMINISTRATION	\$58,666.00
Safety Advisor	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$106,492.00
Safety Advisor	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$112,249.00
Senior Internal Auditor	OFFICE OF THE CITY MANAGER	\$97,859.00
Shelter Veterinarian	COMMUNITY SERVICES	\$132,398.00
Supv - Community Development	COMMUNITY SERVICES	\$115,127.00
Supv - Application Management	FINANCE AND ADMINISTRATION	\$115,127.00
Supv - Capital Works	PLANNING ENG & REGULATORY SERVICES	\$115,127.00
Supv - Citizen Services	COMMUNITY SERVICES	\$103,614.00
Supv - Facilities	COMMUNITY SERVICES	\$115,127.00
Supv - Facilities Maintenance	PUBLIC WORKS	\$94,979.00
Supv - Family & Leisure Services	COMMUNITY SERVICES	\$106,492.00

		ANNUAL SALARY @
		Novemmber 01,
POSITION TITLE	DEPARTMENT	2020
Supv - Infrastructure	FINANCE AND ADMINISTRATION	\$109,370.00
Supv - Inspection Services	PLANNING ENG & REGULATORY SERVICES	\$92,102.00
Supv - Materials	FINANCE AND ADMINISTRATION	\$106,492.00
Supv - Parking Services	PLANNING ENG & REGULATORY SERVICES	\$115,127.00
Supv - Payroll	FINANCE AND ADMINISTRATION	\$115,127.00
Supv - Planning & Development	PLANNING ENG & REGULATORY SERVICES	\$97,859.00
Supv - Residential Buildings	PUBLIC WORKS	\$92,102.00
Supv - Revenue Accounting	FINANCE AND ADMINISTRATION	\$109,370.00
Supv - Sport Field Maintenance	PUBLIC WORKS	\$87,597.00
Supv - Tourism & Culture	COMMUNITY SERVICES	\$92,102.00
Supv - Traffic Analysis	PLANNING ENG & REGULATORY SERVICES	\$115,127.00
Supv - Traffic Signals	PLANNING ENG & REGULATORY SERVICES	\$115,127.00
Supv - Waste Diversion	PUBLIC WORKS	\$115,127.00
Supv - Wastewater Treatment	PUBLIC WORKS	\$125,776.00
Supv - Water Treatment	PUBLIC WORKS	\$102,608.00
Supv - Water Treatment	PUBLIC WORKS	\$122,467.00
Supv - Transportation Maintenance	PUBLIC WORKS	\$92,102.00
Supv - Electrical & Mechechanical Systems	PUBLIC WORKS	\$89,224.00
Sustainability Coordinator	PUBLIC WORKS	\$80,089.00
Technical Advisor	PLANNING ENG & REGULATORY SERVICES	\$115,127.00
Tenant Relations Officer	COMMUNITY SERVICES	\$97,608.00
Tenant Relations Officer	COMMUNITY SERVICES	\$102,614.00
Transportation System Engineer	PLANNING ENG & REGULATORY SERVICES	\$105,919.00
Transportation System Engineer	PLANNING ENG & REGULATORY SERVICES	\$115,847.00
Waste Management Engineer	PUBLIC WORKS	\$125,776.00